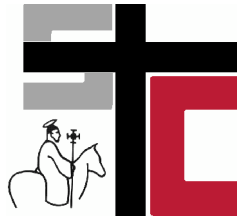




The cover design is composed from the responses to the Small Group Gatherings' question: "What do you love about St. Chad's?"



St. Chad's Episcopal Church

2008

Small Group Gatherings

Summarization and Analysis of the
Collected Information from Parishioners

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THE SMALL GROUP GATHERING PROCESS

The **PURPOSE** of the Small Group Gatherings was to elicit input from all St. Chad's parishioners regarding their dreams, expectations, and desires for the future of the parish and comments relating to the building program. Input from these sessions will be used to assist the Building Committee and the Vestry in planning. The Building Committee can use the information to determine where the emphasis should be placed when discussing plans, building design, and construction in line with the projected money available for building. The Vestry may use the information for programs and other non-building related items.

The **PLANNING** for these gatherings was developed from two sessions led by Terri Mathes, Episcopal Church Foundation consultant. In order to determine the way forward as seen by the congregation, the Building Committee needed to hear from all parishioners. Large parish-hall type meetings had been held previously, but generally, while many parishioners attended only a few persons verbally participated. It was felt that small groups would be more conducive to garnering comments and opinions from more people, especially those hesitant to speak in larger group settings. It was decided that the Building Committee would stand back during the organization and execution of the small group gatherings, allowing everyone to voice their feelings without feeling inhibited. As an added benefit, this would also incorporate participations from as many people as possible outside of the Building Committee. Facilitators were asked to assist with the project and received their training during the second session with Terri Mathes. Ruth Miller was asked to be Lead Facilitator. Ruth held facilitator meetings on two separate occasions to relay the system for Small Groups laid out by Terri Mathes, to give the results of the first small group gathering, and to help ensure that all facilitators would be presenting and reporting the sessions in the same manner. Five of the seven facilitators attended.

A printed document was inserted into the June 8 Sunday bulletin, to let parishioners know the Building Committee had been listening to them and that additional input would be needed from them. (See Appendix B for the bulletin insert.)

The Building Committee Vice Chair presented a short presentation during the announcements at both Sunday Services on July 6 to reiterate the purpose of the Small Group Gatherings, and to request parishioner support by asking them to attend one of the sessions. (See Appendix C for an outline of the presentation.)

The **PROCESS** consisted of Cathy Conn, the organizer, obtaining commitments from parishioners to host a gathering for other parishioners living within their area. Cathy sent a list of invitees and addresses to the host. Invitations for each specific party were printed by Eileen Simpson and delivered with envelopes and stamps to the host. The hosts

addressed the envelopes and mailed the invitations to parishioners. (Invitations are located within Appendix D.) Even though the invitation was for a specific event, a list of other upcoming gatherings was printed on the back of the invitation. This allowed the invitee to attend another gathering should the original event date not work with their calendar. Invitees were asked to RSVP to Cathy Conn. Cathy followed up on those who did not respond to the invitation with personal phone calls. Cathy Conn also coordinated facilitators for each event.

The Building Committee is very grateful to the following individuals who have contributed their time, talent, and resources to these gatherings.

Small Group Gathering OrganizerCathy Conn

FacilitatorsPhyllis Boyadjian
Barbara Dehoff
Sherry Holmen
Rich Lehoucq
Ruth Miller, Lead Facilitator
Miriam Stucker
Peggy Way

HostsMarjorie Bahm
Larry and Beth Babineaux
John and Cathy Conn
Bill and Beverly Eckel
Franklin and Dessa Halasz
Marge Hardison
Kitsie Hilaire
Murray and Gerry Hill
Jack and DJ Hoffman
Stuart and Charlotte Schoenmann
Paul and Anne Shoemaker
Richard and Eileen Simpson
Don Smiset
Bob and Jane Stuart

Each session began with a social period, followed by a discussion led by the facilitator. First, the group was asked to generate group discussion rules. Individuals were then asked to write on sticky-notes what they love about St. Chad. These comments were shared. Next, parishioners were asked to write on separate sticky-notes each of their dreams for St. Chad's future and other comments. These were placed on a concept design drawing on the area of the most appropriate building location for that item. (examples: Sanctuary,

Office Area, Parish Hall, Christian Education Classrooms, etc.) The concept design displaying the sticky-notes was posted on the Commons wall following each session, to permit full viewing by the entire congregation. The facilitator recorded the following information on a Facilitator Summary, a WORD document template, which was forwarded to the BC3 Communications Sub-Committee:

- The information written on each of the sticky-notes
- Comments made during the session but not tacked onto the design drawing
- Questions asked during the session that remained open for the clergy, Building Committee, or Vestry to answer
- Other

The BC3 Communications Sub-Committee (Eileen Simpson - Chair, Ruth Miller, and Sherry Holmen) were responsible for summarizing and analyzing the recorded information. The committee discussed ways to tally and summarize the data, and agreed upon a list of seven categories to standardize the input for reporting purposes. The committee worked diligently to ensure the coding process for the analysis of the data was fair and unbiased. The major desire was to remain objective and not skew the intent of the original comment on the sticky-note. All comments, written on sticky-notes by the parishioners, were included and transferred to an Excel spreadsheet. (The spreadsheet is located in Appendix E.)

The following is an explanation of the spreadsheet developed by the BC3 Communications Sub-Committee.

Each item was placed in one of these standardized categories:

- Sanctuary - This includes the sanctuary physical space, worship and services, music for worship services, chapel, meditation spaces, and columbarium.
- Christian Education - This includes any reference to Christian Education, either classroom space or education programs.
- Parish Hall - This includes a Parish Hall, the current Commons, and kitchen.
- Office - This includes space for offices to be used by clergy or staff, rooms for meetings, library, references to any clergy and/or staff tasks (including pastoral care), communications, and websites.
- Programs - This includes outreach, ecumenical interactions, clubs and organizations, youth groups, special purpose groups, and transportation.
- Exterior of Facility - This includes any references to landscaping, parking lot, bell tower, exterior handicap access, visibility of the facility from another location, roof line, height of structure, etc.
- Other - This includes over-arching items that pertain to more than

just one area of the church; any facility areas other than those listed as a separate category (Sanctuary, Christian Education classrooms, Parish Hall, Office Area, or Facility Exterior); or any items that do not fit into any of the previous categories.

The following codes were assigned to Programs. These codes were employed only if an item reflected a comment/desire for a particular program no matter which category it was assigned.

- PC = Community (neighborhood surrounding the facility)
- PE = Ecumenical
- PF = Fellowship
- PG = Groups, clubs, organizations
- PK = Kids, children, youth
- PO = Outreach
- PT = Transportation
- PX = Any other programs that do not easily fit above
- Blank = The item does not indicate a Program connection.

The following codes were assigned to each item within the Other category and to items from any other category if these designations were appropriate for that item.

- OB = Building program
- OF = Facility (areas of the facility not included in the sanctuary, classrooms, Parish Hall, offices, or exterior)
- OG = Growth, size of congregation
- OM = Money, finances, etc.
- OP = Personality of St. Chad's
- OX = Any Other category item that does not easily fit above
- Blank = The item is assigned to one of the six non-Other categories and does not easily fit into any of the 'O' codes.

The following codes were assigned to each item for Adaptation regardless of the category, and reflected a comment/desire/request to make adaptations to the current building/program/worship etc.

- A = A suggested adaptation with no implication regarding building
- PA = Proceed to build with this adaptation
- WA = Wait to build with this adaptation
- NA = Do not build, but implement this adaptation instead
- Blank = The item does not indicate any adaptation connection.

The following codes were assigned to each item for Financial regardless of the category, and reflected a comment/desire/request on financial considerations.

- G = Go for it

- P = Be financially prudent as we build
- N = Do not build due to financial concerns
- Blank = The item does not overtly indicate any financial connection.

The following codes were assigned to each item for Spiritual, regardless of the category.

- S = This item reflects a spiritual consideration.
- Blank = The item does not indicate any spiritual connection.

The following codes were assigned to each item for "Build?" regardless of the category, and reflected an obvious comment/desire to either build or not to build.

- Y = Definitely build
- N = Definitely do not build
- X = The response was somewhere within the range of definitely build to definitely do not build
- Blank = The item does not indicate support or not to build.

The spreadsheet data was then sorted to provide measured input for the summarization and analysis.

SMALL GROUP GATHERINGS ORGANIZER REPORT

The following information was provided from Cathy Conn, Small Group Gatherings Organizer.

PARISHIONERS WHO MADE IT VERY CLEAR THEY WERE NOT INTERESTED IN PARTICIPATING IN A GATHERING

The names of the parishioners who made it clear they were not at all interested in participating were forwarded to Father Brian. Most did not give a reason. Others failed to RSVP at all. Those who did were not available and did not take advantage of attending one of the other Gatherings. Some were out of town, some were not well, and some were doing family activities like getting kids back in school. Some were elderly and not able to get around.

CONCLUSIONS FROM CATHY CONN'S PERSPECTIVE

- POSITIVES

1. Parishioners appreciated the opportunity to participate
2. Those parishioners who attended enjoyed the fellowship and the discussions very much.
3. Many great comments and ideas came from those who attended.
4. There seemed to be two discussions. One was refining the floor plan of the new building and making specific wants and desires known. The other discussion was about whether this was exactly the time to do this, when is the right time, how can we raise more money so we can do it, what could we do instead?
5. The hostesses were wonderful! They all got a personal Thank You note from me. The facilitators as well did an excellent job!

- NEGATIVES

1. Not as many attended as I had hoped for. They all got invitations some got two, I called everyone two days before their Gathering, and they still did not respond. That was frustrating for me.
2. Time of the year to do this was a factor due to vacations, school starting, etc.

DATA SUMMARY

The following is a tally (summary) provided by the BC3 Communications Sub-Committee of the input data.

1. There were 7 facilitators who led a total of 13 gatherings.
2. A total of 116 adults (40.8% of 284 parishioners) and 13 children/youth attended.

Imagine the Future tally results. (Reminder: each attendee could contribute more than one comment.)

3. Out of a total of 428 separate items written during the Small Group Gatherings,
 - The **Other** category received 139 items, or 32.5%.
 - The **Sanctuary** category received 109 items, or 25.5%.
 - The **Programs** category received 75 items, or 17.5%.
 - The **Christian Education** category received 39 items, or 9.1%.
 - The **Office** category received 32 items, or 7.5%.
 - The **Parish Hall** category received 18 items, or 4.2%.
 - The **Exterior** category received 16 items, or 3.7%.
4. Of the total 428 items,
 - Programs relating to **Kids, Children, or Youth** received 47 items, or 11%.
 - Programs relating to **Fellowship** received 31 items, or 7.2%.
 - Programs relating to **Outreach** received 16 items, or 3.7%.
 - Programs relating to our surrounding **Community** received 8 items, or 1.9%.
 - Programs relating to **Ecumenical** issues received 6 items, or 1.4%.
 - Programs relating to **Groups, Clubs, or Organizations** received 6 items, or 1.4%.
 - Programs relating to any **Other** received 6 items, or 1.4%.
 - Programs relating to **Transportation** received 2 items, or 0.5%.
 - 306 items, or 71.5%, did not comment on a church program.
5. Of the total 428 items,
 - Items relating to **Growth or congregation size** received 43 items, or 10%.
 - Items relating to the **Facility** (not the Sanctuary, Christian Education classrooms, Parish Hall, office areas, or facility exterior) received 32 items, or 7.5%.
 - Items relating to **Money or finances** received 24 items, or 5.6%.
 - Items relating to the **Personality** of our church received 19 items, or 4.4%.
 - Items relating to the **Building Program** received 17 items, or 4%.
 - There were 24 items, or 17.2%, of the 139 items assigned to the Other category that did not fit into the above areas and were assigned to a miscellaneous grouping of "**Other**"

6. Of the total 428 items,
 30 items, or 7%, reflected a **spiritual** point.
 398 items, or 93%, did not point out a spiritual comment.

7. Of the total 428 items, 46 (10.7%) items related to adaptations.
 Of the 428 items, 26 items, or 6.1%. stated an **Adaptation**, but did not imply to either
 build or not build.
 14 items, or 3.3%, implied **Do not build, but implement this adaptation**
 4 items, or .9%, implied **Wait to build using this adaptation**
 2 items, or .5%, implied **Proceed to build with this adaptation**
 382 items, or 89.2%, did not comment on an adaptation.

8. Of the total 428 items, 35 items (8.2%) related to financial matters.
 Of the 428 items, 28 items, or 6.5%, implied **Be financially prudent**
 5 items, or 1.2% implied **Do not build due to financial concerns**
 2 items, or .5%, implied **Go for it, finances are not a concern**
 393 items, or 91.8%, did not comment on a financial concern or money matter.

9. Of the total 428 items,
 115 items, or 26.9%, reflected a desire to **Definitely Build**
 56 items, or 13.1%, reflected a desire **somewhere within the range of Definitely
 Build to Definitely Do Not Build**
 22 items, or 5.1%, reflected a desire to **Definitely Do Not Build**
 235 items, or 54.9%, did not comment on building.

A note from the BC3 Communications Sub-Committee **regarding this report and the analysis**

The BC3 Communications Sub-Committee wishes to express the following comments regarding the Small Group Gathering process.

The phrase "If I knew then what I know now..." applies to our Small Group Gatherings process. With a great deal of hindsight, the process should have been more carefully and fully planned before being executed. The results might then have been easier to analyze and summarize, and also be more fully compliant to scientific survey processes requirements.

These facts prevented the process from conforming to social science survey techniques.

- Use of multiple facilitators, who had very different methods of leading the discussions
- Using members of the congregation to compile the summary and analysis rather than an independent group
- Not having reporting and coding methods spelled out in detail prior to the first gathering
- Inconsistent reporting of parishioner input from the various facilitators
- Lack of very specific, detailed responses from the parishioners

With regard to this final report, the committee wishes to express that we did our best with the information provided to us, in the time open to volunteers who have other full-time commitments. Although every effort was made to be objective, categories for each item were determined by the committee in order to assist the process. The committee tried to remain unbiased and endeavored to not read into the sticky-note comment more than what was given at face value.

ANALYSIS

Providing recommendations for next steps is beyond the purview of the BC3 Communications Sub-Committee. To aid the Building Committee and the Vestry we offer the following analysis of the Small Group Gatherings data.

Statistical validity, in the realm of social sciences, having 40.8% of a population participate in a study is phenomenal.

The questions posed to the parishioners during the Small Group Gatherings were open ended. Although there were no direct questions regarding which area of the church was most important, the responses indicate:

- the Sanctuary had the largest interest, about 3 times more than the Christian Education, Office, or "other" areas of the facility, and
- about 7 times more than either the Parish Hall or Exterior areas.

This suggests the area of greatest priority is the Sanctuary.

There were no direct questions regarding church programs.

- The children and youth of St. Chad's were mentioned most often:
- Twice as many occurrences as Outreach,
- Four times as many occurrences as Community, and
- 5 times as many occurrences as Ecumenical or church groups/organizations.

Due to the significant interest/concerns in addressing the needs of our young people, the second priority after Sanctuary is our children and youth.

There were two elephants in the room.

The first elephant was money.

- Money/finances received direct mention in only 8% of all the items.
- 6.5% of all the items mentioned, expressed the reflection to be prudent with St. Chad's finances; and
- Only 1.2% of the items reflected a desire to not build due to finances.

The second elephant was "do we build or not?"

- The clear desire to build was reflected in 5 times as many items as the clear desire to not build.
- The number of items reflecting the clear desire to build was twice the number of items that fit within the range between "build" and "do not build".

APPENDIX A - Input from Parishioners grouped by similarities

	Input from Post-It Note	Category	# of Occurrences
1	Have a youth room (9) and youth program (9)	Programs	18
2	Suggestions for current services: occasional jazz mass, casual Sundays (2), contemporary service (2), variety, expanded lit., contemplative service, guitar service, spirituals, children's music, spoken service, 1 tune for the Gloria, live rock music, youth band, easier music to sing.	Sanctuary	18
3	Expand clergy (Youth Director = 5 times, 2 Deacons or more = 1) and staff (Outreach Coordinator = 1; Diocese leadership = 1); and provide space for their tasks	Office	16
4	Focus on Fellowship: activities for singles, forget-me-not-club, mid-week lunch, new comers, music potlucks, small groups, Pairs and Spares dinners, pizza parties, foyer groups, breakfast	Programs	15
5	Focus on Outreach; include recipients in a program, local, out into the world, expand, make group oriented, more hands-on, open doors to neighbors, outreach budget = operating budget, for youth.	Programs	14
6	Christian Ed for all, with space for each group	Christian Education	12
7	Consider a place for meditation (3), spirituality (2), chapel, inspiration, worshipful experience, uplifting	Sanctuary	12
8	Make current rooms multi-use; have cabinets for supplies of various users of a room; current space is not well-used, consider growth within current space; optimize space use	Other	12
9	Need more classrooms for adequate space	Christian Education	12
10	Growth: grow or die (2), grow younger families (2), have faith (2), grow in diversity, moderate growth, moving from pastoral to program, need prudent expansion, add to what we have now	Other	11
11	Increase size of facility	Other	11
12	Keep two services: keep all we love about St. Chad's; 3rd service puts too much pressure on clergy; Fill 80-90% of chairs in both services before building; to maintain the sense of community; First service is not crowded, encourage more to attend that one; Have never found that there has not been enough seating; going to the third service would pull us apart more than having a larger church; No 3rd service; distribute attendance more evenly	Sanctuary	11
13	Keep St. Chad's as it is; warmth, friendliness, closeness.	Other	10

14	Build a larger sanctuary; attendance is increasing, so people won't need to go elsewhere, keep bright and open, accommodate growth, make more comfortable, need more seats, not enough room	Sanctuary	10
15	Larger Parish Hall	Parish Hall	10
16	Consider these Sanctuary designs: An easy unobtrusive way out of the sanctuary while worship service is in progress; Hallway area is very congested before second service; No place for hymnal and prayer book during the services; a church as it is now with pews curved around the altar; have high windows; Wider aisles in the sanctuary and greater distance between the rows; late comers don't have to come through the kitchen to find a seat; pews (2)	Sanctuary	9
17	Add a 3rd service: Sanctuary space should not be expanded until both services are completely full and a third service has been added; add a "high church: service, add a contemporary service (2), add deacon led Saturday eve service, Friday/Saturday services, Youth service, more services/3rd service (2); a variety of services	Sanctuary	8
18	Concerns with size; optimum size, balanced facilities, don't overbuild	Other	8
19	Increase space but keep St. Chad's personality as it is now: friendliness, closeness, warmth, accepting, breakfast	Other	8
20	Stage expansion: Classrooms, office, then sanctuary (3); start over with new architect and do in stages (1); Office and classrooms only (1); Use existing space and expand existing sanctuary first; do in stages	Other	8
21	Consider more space for the choir, consider location	Sanctuary	7
22	Have concerns about being able to pay for the expansion	Other	7
23	Improve and promote the website, include younger people in its design, communicate how to use and get info posted	Office	7
24	Provide supplies for children's classrooms: kids bring stuffed animals and toys, more activities including arts/crafts, more rooms with toys, more supplies and shelving	Christian Education	7
25	Consider needs of handicapped: audio system (2), large print prayer books, seating and access for wheelchairs, sign language interpreter	Sanctuary	6
26	Assist elderly and handicapped: track those who need help, multi-generational program, focus on elderly, provide bus	Programs	5
27	Design suggestions: a cross in every room, bigger coat room, consider color, design to enhance programs, room for children to be children	Other	5
28	What we do depends on finances, be fiscally cautious, no high debt, stay financially sound, strike a balance between what we can afford and what we want	Other	5

29	Construction requirements: ecologically responsible, energy efficient, reconsider steel construction	Other	4
30	Design suggestions: need more restrooms, consider set of restrooms directly off Commons	Other	4
31	First do God's work in the community	Other	4
32	Focus on ecumenical activity. Mentor postulates and ordinads of the diocese	Programs	4
33	Have a children's choir	Sanctuary	4
34	Increase size of sacristy	Sanctuary	4
35	Involve children in services	Sanctuary	4
36	Design to budget; keep a healthy, reasonable budget	Other	3
37	Focus on music; programs outside of services, traveling music group, variation	Programs	3
38	Increase/improve parking	Exterior	3
39	Look at creative ways to generate funds for building fund	Other	3
40	Need visibility	Exterior	3
41	A center for contemplation, learning, and retreat for the NE Heights	Programs	2
42	Apprehensive about change; is the expansion dividing the congregation	Other	2
43	Be all things for all people	Other	2
44	Build with kitchen away from the sanctuary	Parish Hall	2
45	Columbarium	Sanctuary	2
46	Content for Christian Education includes Forums to talk about faith and spiritual concerns and a study of all faiths.	Christian Education	2
47	Continue Home Communion	Office	2
48	Create an exterior garden	Exterior	2
49	Focus on interest groups: computer club, book club, St. Luke's (healing), St. Benedict (prayer), etc.	Programs	2
50	Make kneeling easier	Sanctuary	2
51	Need church signs	Exterior	2
52	Need ease of entry access (handicap and convenience)	Exterior	2
53	Provide adult Christian Education before the service	Christian Education	2
54	Bigger nursery	Christian Education	1
55	Vacation Bible School	Christian Education	1
56	What can St. Chad's ministry do/become - Children, Adult education, Clergy leadership e.g. seminars, etc.	Christian Education	1
57	Better outside lights	Exterior	1
58	Facility that LOOKS like a church (outside & inside)	Exterior	1
59	Put it up (basketball)	Exterior	1
60	Swimming pool	Exterior	1
61	A larger meeting room for training and counseling	Office	1
62	A library	Office	1
63	Be a safe place for those in need of pastoral support	Office	1
64	On-line communication	Office	1
65	Packet opp. - database skills	Office	1

66	Sufficient work area for Christian Ed & other groups – copier, planning space	Office	1
67	Focus on expanding outreach to local community in need rather than building a fancy new facility	Other	1
68	A teenager should be on the vestry	Other	1
69	Action: Something needs to be done - it happens.	Other	1
70	An Episcopal school? Grow church, maybe attract young families, maybe are there Episcopal schools?	Other	1
71	Become an example for constructive and open congregational governance	Other	1
72	Bring our best to God...giving our best, providing outreach, being reverent	Other	1
73	Building committee has done what we conveyed we wanted: they haven't failed. We are afraid both materially (current economy/amounts pledged) and personally (will I fit in?)	Other	1
74	Building Program: Build, build, build	Other	1
75	Building Program: Building Committee would go forward with the plan if they had a solid financial backing from members...they don't have it.	Other	1
76	Building Program: Decide what we are going to do, THEN decide what kind of space is needed to do it.	Other	1
77	Building Program: Disappointed we have to stop going forward with our new building after getting excited about it	Other	1
78	Building Program: Give it back to building committee and let them make a decision of what to do next and present it to the congregation	Other	1
79	Building Program: Hire an architect with some vision; e.g., perhaps to expand the worship area without building an entirely new worship area.	Other	1
80	Building Program: I don't want us to become a dead church. If u build if they will come.	Other	1
81	Building Program: Pray as a whole congregation in regards to the construction of the expansion of the church...what does God want for us	Other	1
82	Building Program: Pray that God will help the Body of Christ to have all that is required to construct the expansion of the church	Other	1
83	CONCERN: about the synthesis of this information from the gatherings...PUBLISH ALL REMARKS Ex. Choir closet vs. a room	Other	1
84	Contingency plans need to be in place	Other	1
85	Continue to provide leadership for diocese – raise people up for service	Other	1
86	Define a focus. We cannot be everything to everyone.	Other	1
87	Ex. Choir room is not the issue...the choir is not a mission; space is not the issue; but what we do in God's name in the community	Other	1
88	Focus outward & toward the future	Other	1

89	Fr. Brian will leave before building is finished	Other	1
90	If the building fund is eliminated - what happens to the money already donated	Other	1
91	I've worked in the church all my life including helping start a new church, Vestry, Sr. Warden, etc. I've attended small and large churches and got along fine in both. I'm to the stage, where as the farmer says, I've sown and tended the oats, now its time to harvest. With everyone's permission I plan to enjoy whatever is provided. At my age I don't feel it would be appropriate to pledge in the future, but will contribute as I can in the present.	Other	1
92	Money	Other	1
93	New members have joined, but are they attending regularly and pledging	Other	1
94	Question need for expansion at this point in time - attendance has only increased in number by a few	Other	1
95	Separate donation from parishioners to cover a mortgage	Other	1
96	Some sort of way to keep track of member attendance like a friendship register	Other	1
97	Visualize that the church will reflect the demographics of the community around it	Other	1
98	We must keep our eyes and minds open for opportunities and possibilities	Other	1
99	we need more options	Other	1
100	we need to spend the money and risk the financial stress	Other	1
101	Will building expansion cut out other missions of the church	Other	1
102	Bigger Kitchen	Parish Hall	1
103	Dishwasher in kitchen	Parish Hall	1
104	Don't worry about having a capacious parish hall	Parish Hall	1
105	Kitchen - it would make fellowship breakfast easier to serve if a serving bar was directly accessible from the kitchen	Parish Hall	1
106	Maybe just Continental breakfasts in the summer months	Parish Hall	1
107	Fostering the call to service with a variety of activity	Programs	1
108	Grow existing programs - EfM, Transportation, J to H	Programs	1
109	More ministries	Programs	1
110	Not enough focus on fitting into the social structure. i.e., charitable acts	Programs	1
111	Provide a facility that encourage the Community to be a part of the church	Programs	1
112	Teenagers should be a part of the small groups	Programs	1
113	Wean us off the Sunday breakfasts. Go to just the one between the two services and then once a month in the summer, etc. Then just have coffee after the service.	Programs	1
114	Plans for a pipe organ	Sanctuary	1
115	A place of welcome leading to worship, and sharing places after worship	Sanctuary	1

116	Build new sanctuary when needed not just because it is wanted	Sanctuary	1
117	Cleric vesting room	Sanctuary	1
118	Enhance current worship space	Sanctuary	1
119	Grow existing programs - acolytes, Altar Guild/kids shadowing, LEM	Sanctuary	1
120	Put Fr. Brian, Deacon Al, and Jan at each of the exit doors to greet people on the way out.	Sanctuary	1
121	Space between sanctuary and narthex. Like everyone greeting one another but noise is disruptive when getting into a prayerful state.	Sanctuary	1
122	Stained glass windows – at least one	Sanctuary	1
123	That in spite of a larger space, and sanctuary the togetherness of feeling would remain the same	Sanctuary	1
124	The second service at 10 am (this allows the dishwashing to be complete before the second service begins)	Sanctuary	1
125	Become a center for Christian Ed & learning in Albq.	Christian Education	1

APPENDIX B - June 8 Bulletin Insert

Building Together

We have heard you asking questions, wanting more information, which the Building Committee wants to share. We are hoping that together as a community we can determine how to proceed. Please join us in those discussions! Together we face the exciting challenge of reconciling our original conceptual design with our actual funding. This is a normal part of the building expansion process but is a challenge all the same. To be successful in this process, we need to continue to share ideas, concerns and hopes.

From its very first meeting in April 2007, the Building Committee has made soliciting input and carefully listening to parishioners its highest priority – and we have heard you! We heard you at the ‘town hall’ meetings last July, the parish meetings in October and March, and the Fiesta in February. The facilities expansions as prioritized by you are:

- A new sanctuary for Worship
- Additional classrooms for Christian Education
- An enlarged Fellowship space

We also heard the clear desire to maintain all the marvelous qualities we love about St. Chad’s that cannot be seen in a budget or floor plan.

As we work toward reconciling our design with our funding, we continue to wrestle with the broad range of opinions, suggestions, and preferences. The challenge of accommodating all those views into an affordable solution that will command wide congregational support while reflecting the direction God is calling St. Chad’s has led us to conclude that we need more input from you to help us chart the way forward.

Stay tuned! Watch your mail box and look for announcements in the Sunday bulletin, The View monthly newsletter, and postings throughout the church. Help us discern God’s will for St. Chad’s.

Blessings,
Your Building Committee

St. Chad’s Building Project

Growing together through God’s grace

APPENDIX C - July 6 Presentation Outline

- Good morning...For those of you who don't know me, my name is Rich Simpson. I'm the vice chair of the Building Committee, sometimes called BC3 here at St. Chad's.

- My main message today is that **we need to Hear from all of you about your dreams and aspirations for St. Chad's**

- **During our search for a priest in 2003, one of the requirements from the congregation was to find a priest who would "grow" St. Chad's.**

And, low and behold, we were a great success.

More than a year ago this brought us to discussions of ways of addressing that growth....

- New information was gathered
- Building plans made
- Proposals put forth.

- These plans and proposals were viewed from a variety of perspectives. Some of us (your Building Committee and Vestry) were caught up in the energy and excitement, while others took a more cautious approach. So... here we are.

- **Most everyone knows that conversations about the visions for St. Chad's have been taking place both in public meetings, AND in the hallways, kitchen and parking lot.**

To make sure we have heard and made note of ALL of those conversations, we are inviting everyone to attend one of the small group gatherings that will be held over the next couple of months in order to get all ideas and desires clearly heard.

- Fr. Brian has asked Cathy Conn to help coordinate those small group gatherings.

- The gatherings will be held in people's homes, and at places like La Vida Llena, and at the church.

-We (your Building Committee) are stepping back. Parishioners who are **not** associated with the Building Program will lead the discussions. In fact, Building Committee members will not attend the sessions.

- Also, we will **not** be talking about finances or pledging, or money in any way. That is not the purpose of these meetings.

-We need to hear from **all** of you and I hope each and every one of you will participate in one of the gatherings.

- Please keep an eye out for your invitation to one of these socials. We hope that these gatherings will allow for the collection of all of your terrific ideas and dreams for St. Chad's.

APPENDIX D - DETAIL DATA

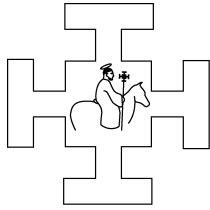
Detail Data

From each of the Small Group Gatherings

Listed in order of Gathering date

Includes:

1. Invitation
2. Facilitator Summary
3. Other information provided for this gathering



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Saturday, July 19

Wine and Cheese Party

Time: 5:00 – 7:00 pm

Place: 451 Live Oak Lane NE

Directions: Take Tramway north of Paseo Del Norte

Turn east at the stoplight on Live Oak Rd.

The 3rd right is Live Oak Lane

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

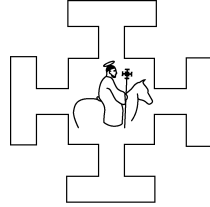
Conversations during this meeting will be facilitated by Ruth Miller

Hosts: John and Cathy Conn

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

If you cannot attend this meeting, please select one of the small group gatherings listed on the reverse side of this invitation and RSVP to Cathy.

St. Chad's Needs Everyone's Voice



If you cannot attend the gathering indicated on the reverse side, please select one of these small group gatherings and RSVP to Cathy Conn.

Tuesday, July 29 **Dessert and Coffee**
Time: 7:00 – 9:00 pm
Hosted by Bob and Jane Stuart
5900 Purple Aster Lane NE

Wednesday, July 30 **Sangria and Tappas**
Time: 5:30 – 7:30 pm
Hosted by Murray and Gerry Hill
8236 Raintree NE

Saturday, August 2 **To Be Determined**
Time: 5:00 – 7:00 pm
Hosted by Kitsie Hilaire
11411 Santa Monica NE

Sunday, August 3 **Wine and Cheese Tasting**
Time: 4:00 – 6:00 pm
Hosted by Paul and Anne Shoemaker
808 Wagontrain SE

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com
2008 Small Group Gatherings

FACILITATOR SUMMARY

Date of Small Group Gathering: July 19, 2008 **Facilitator Name: Ruth Miller**

Attendee Names: I don't know the names perhaps you can check with Cathy Conn.

(From Cathy Conn email - ejs):

John and Cathy Conn
Paul and Carol Brocard
Carol Byrom
Emil and Virginia Dietrich
Margarite Steen
Sue Casarez
Barbara DeHoff

- **Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.**

Please see attached notes. Gave you the poster last eve.

- **Note comments made during session, but not included in above list...**
 - **About programs, staffing, or other items to be addressed by the Vestry**
 - **About the facility design that would meet the needs of St. Chad's ministries**
 - **About the Building Committee**
 - **About the Building Fund/Finances**
 - **About other building project topics**
 - **Other**See notes mentioned above.."Overarching thoughts

- **List any questions to be answered by Vestry, Clergy, Building Committee, or other person**

See notes mentioned above..."Parking Lot"

- **What was the general mood of this group during the facilitated conversation? (e.g. cordial, cooperative, defensive, etc.)**

Most of the people were pleasant. It seemed that all were willing to talk about the wishes and concerns. Some refused to write down their concerns so I did that for them. One person was vehement in his statements but wouldn't write them down. So I wrote down his thoughts, verified that I had captured them with him and put them on the Parking Lot.

- **Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)**

See above.

- **Describe a highlight of the session**

Getting the adamant person to share air time with the rest of the group.

- **Describe any problems encountered**

Needed “sticky” poster paper. Have fixed this and have made charts for the next 4 gatherings.

- **Describe anything else that should be shared with the Building Committee and/or Vestry**

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

PURPOSE: Dreaming Our Destiny: Focus On the Future
(hearing all voices and all opinions)

GROUP NORMS

(developed by the group, I gave an example to get them started)

1. Listen to one another.
2. Be respectful.
3. Appreciate another's viewpoint.
4. Don't talk too much.

WHAT DO YOU LOVE ABOUT ST. CHAD'S?

- The friendliness of the people...welcoming
- Inclusion of the children
- Father Brian---approachable
- Older members are not territorial; they are open.
- Not cliquish
- Congregation working for the glory of God...not their own agendas
- Being incorporated when you come by being asked to actively participate
- Although a small church, LOTS of outreach
- Great programs: music, lots of talent, time given freely
- Variety of people...all accepted
- Spirituality---Spiritually fed
 - Flow of service and liturgy
 - Thursday's healing service
 - EFM
 - Comfortably middle of the road
 - Traditional—would like to kneel more but is difficult with current chairs and no kneelers
 - We use our resources to help others...fridge, food, etc.

PARKING LOT

- Want pews/hate chairs
- Not easy to kneel if you wish to do so
- Can we pay for the new church with the funds that are available
- All depends on finances
- Give it back to building committee and let them make a decision of what to do next and present it to the congregation
- Building Committee would go forward with the plan if they had a solid financial backing from members....they don't have it.
- Grow the church to 300 families before building a new church to divide the cost better with the state of the economy.
- Building committee has done what we conveyed we wanted; they haven't failed. We are afraid both materially (current economy/amounts pledged) and personally (will I fit in?)

IMAGINE THE FUTURE:

HOW DOES ST. CHAD'S FIT INTO THE LARGER COMMUNITY OF GOD?

Over Arching Thoughts:

- Stay financially sound
- Protect outreach programs
- Get a new architect (start over, do in stages)
- Make buildings multi-use
- Look at win-win solutions—creative ways to generate funds
- Does everyone feel constrained by the current building?
- Have never found that there has not been enough seating
- Apprehensive about change
- Not too large (doubling size is okay, though); don't want a 500-1000 member church
- If we pledged and the economy goes bad, the first thing people will quit giving to the building fund even though they pledged.
Think we should grow but carefully. Can we do this in stages?

Christian Ed:

- More programs for kids
- More children and youth programs and activities
- More programs for kids, especially for teens

Fellowship space:

- Bigger space in all areas of the entire church
- This church ministers, especially to older Christians better than other churches, perhaps we are being called to focus on doing this.

Sanctuary:

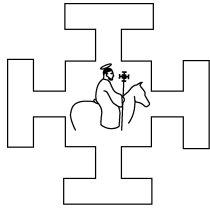
- I do favor s larger structure.
- No place for hymnal and prayer book during the services.
- Better space for choir. Needs to be larger and have a place for putting music.
- Space between sanctuary and narthex. Like everyone greeting one another but noise is disruptive when getting into a prayerful state.
- First service is not crowded. Encourage more to attend that one.
- Too many people/not enough room

Office area:

- Assistant Priest/Youth director and office for this person
- Youth minister

Services related:

- Relieve crowding with 3rd service
- Add 3rd service that is more “high” church
- Bring our best to God...giving our best, providing outreach, being reverent



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Tuesday, July 29

Dessert and Coffee

Time: 7:00 – 9:00 pm

Place: 5900 Purple Aster Lane NE

Directions: Take Tramway to Spain, turn east on Spain

First left, turn north on Cortederia

First left, turn west on Trillium Trail

Use the phone access to get through the gate

First left, turn south on Purple Aster Lane

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

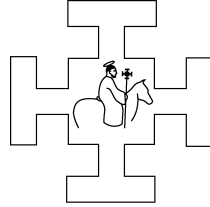
Conversations during this meeting will be facilitated by Miriam Stucker

Hosts: Bob and Jane Stuart

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

If you cannot attend this meeting, please select one of the small group gatherings listed on the reverse side of this invitation and RSVP to Cathy.

St. Chad's Needs Everyone's Voice



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Wednesday, July 30

Sangria and Tappas

Time: 5:30 – 7:30 pm

Hosted by Murray and Gerry Hill
8236 Raintree NE

Saturday, August 2

Drinks to Dream With

Time: 5:00 – 7:00 pm

Hosted by Kitsie Hilaire
11411 Santa Monica NE

Sunday, August 3

Wine and Cheese

Time: 4:00 – 6:00 pm

Hosted by Paul and Anne Shoemaker
808 Wagontrain SE

Thursday, August 7

Coffee and Dessert

Time: 7:00 – 9:00 pm

Hosted by Bill and Beverly Eckel
7321 Willow Wood Drive NW

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

2008 Small Group Gatherings FACILITATOR SUMMARY

Date of Small Group Gathering: July 29

Facilitator Name: Miriam Stucker

Attendee Names:

(Provided by Bob Stuart via phone call. - ejs)

Chuck and Carol Ann Wernle
Julie Kaltenback
Jean Gough
Al and Ellen Ruth
Janice Stump
Peggy Owens
Jack and Judy Hahn
Carolyn Waller
Bob and Jan Stuart
Miriam Stucker (facilitator)
Phyllis Boyadjian (observer)
Peggy Way (observer)

- **Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.**

Sanctuary

Is open and gives a good feeling

Liturgy basic and solemn

Significant, meaningful worship

Enjoys the communion ritual

Lay involvement and closeness of the church family

A larger area for the choir

More room in sanctuary making worship more comfortable

Keep the sanctuary in same configuration (in the round), but bigger, keep bright and open

Bigger sanctuary (ejs noted from sticky notes posted on Commons wall & not in this report)

Too large growth will affect friendliness of St. Chad's and breakfast (ejs noted from sticky notes posted on Commons wall & not in this report)

Spiritual growth for all members (ejs noted from sticky notes posted on Commons wall & not in this report)

Parking lot issues

Columbarium

Opportunity

Location in the Heights

We must keep our eyes and minds open for opportunities and possibilities

Signage:

The need to increase visibility from Tramway

Growth:

Growth too large to fast will affect friendliness of St Chad's and the breakfast

We won't survive if we stay small physically

I think going to the third service would pull us apart more than having a larger church

A large church can maintain two services and keep all we love about St Chad's if we are careful
That in spite of a larger space, and sanctuary the togetherness of feeling would remain the same
Love St Chad's as it is.

Continue to nurture the issues that make St Chad's what is

Imagine the future:

Christian Education for all

More ministries

1. Vacation Bible School

More Classrooms for children's religious education

A children choir/ children's music education

Children's choir (ejs noted from sticky notes posted on Commons wall & not in this report)

Music for children (ejs noted from sticky notes posted on Commons wall & not in this report)

Involvements of children in the service

Active Bible Study offered (ejs noted from sticky notes posted on Commons wall & not in this report)

Expand Christian Education – more involvement for youth (ejs noted from sticky notes posted on Commons wall & not in this report)

Expanded outreach into community and beyond (ejs noted from sticky notes posted on Commons wall and not in this report)

Space:

Average Sunday Attendance 2008 is 170; Expected attendance 2018 will be 250

A small chapel for week day prayer

A larger meeting room for training and counseling

Cleric vesting room

Bigger sacristy

A parish hall

A library

Office rooms (ejs noted from sticky notes posted on Commons wall and not in this report)

Audio

A system to accommodate the hearing impaired

- **Note comments made during session, but not included in above list...**
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 - **About the Building Committee**
 - **About the Building Fund/Finances**
 - **About other building project topics**
 - **Other**

- **List any questions to be answered by Vestry, Clergy, Building Committee, or other person**

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- **Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)**

- **Describe a highlight of the session**
- **Describe any problems encountered**
- **Describe anything else that should be shared with the Building Committee and/or Vestry**

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

SMALL GROUP MEETING July 29, 2008

Facilitator: Miriam

Purpose: Dreaming our Destiny: Focus On the Future
(15 voices present)

Guide lines followed by the group.
(These Guide lines were developed by another group.)

1. Listen to one another.
2. Be respectful.
3. Appreciate another's viewpoint.
4. Don't talk too much

What do you love about St.Chad's?

Feels like family

Warmth of the people

Friendly

Genuine love and concern

Welcoming community

Accepting

Fr. Brian

Values children

Outreach

1.important to reach families and children in the community to draw them to worship with us.

Breakfast

Northeast heights location

Holy Spirit dwells here

A real Christian community

Free to worship the way we choose

Spiritual warmth

Baptism for children

Joy

Choir/ music

The narthex should not be separated from the sanctuary that the parishioners can not greet each other

Sanctuary:

Is open and gives a good feeling

Liturgy basic and solemn

Significant, meaningful worship

Enjoys the communion ritual

Lay involvement and closeness of the church family

A larger area for the choir

More room in sanctuary making worship more comfortable

Keep the sanctuary in same configuration (in the round), but bigger, keep bright and open

Parking lot issues

Columbarium

Opportunity

Location in the Heights

We must keep our eyes and minds open for opportunities and possibilities

Signage:

The need to increase visibility from Tramway

Growth:

Growth too large to fast will affect friendliness of St Chad's and the breakfast

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Continue to nurture the issues that make St Chad's what is

Imagine the future:

Christian Education for all

More ministries

1. Vacation Bible School

More Classrooms for children's religious education

A children choir/ children's music education

Involvements of children in the service

Space:

Average Sunday Attendance 2008 is 170

Expected attendance 2018 will be 250

A small chapel for week day prayer

A larger meeting room for training and counseling

Cleric vesting room

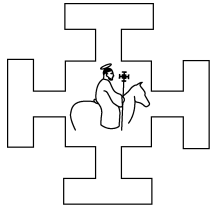
Bigger sacristy

A parish hall

A library

Audio

A system to accommodate the hearing impaired



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Wednesday, July 30

Sangria and Tappas

Time: 5:30 – 7:30 pm

Place: 8236 Raintree NE

Directions: From Tramway, turn east on San Bernardino
Take the 1st left onto Raintree Drive

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

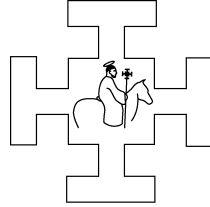
Conversations during this meeting will be facilitated by Peggy Way

Hosts: Murray and Gerry Hill

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

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St. Chad's Needs Everyone's Voice



If you cannot attend the gathering indicated on the reverse side, please select one of these small group gatherings and RSVP to Cathy Conn.

Tuesday, July 29

Dessert and Coffee

Time: 7:00 – 9:00 pm

Hosted by Bob and Jane Stuart

5900 Purple Aster Lane NE

Saturday, August 2

Drinks to Dream With

Time: 5:00 – 7:00 pm

Hosted by Kitsie Hilaire

11411 Santa Monica NE

Sunday, August 3

Wine and Cheese

Time: 4:00 – 6:00 pm

Hosted by Paul and Anne Shoemaker

808 Wagontrain SE

Thursday, August 7

Coffee and Dessert

Time: 7:00 – 9:00 pm

Hosted by Bill and Beverly Eckel

7321 Willow Wood Drive NW

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

2008 Small Group Gatherings

FACILITATOR SUMMARY

Date of Small Group Gathering: July 30

Facilitator Name: Peggy Way

Attendee Names:

Gerry and Murray Hill

Bob Lattimore

Janet Brown

Bill and Gloria Morton

- **Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.**

CHRISTIAN ED

1. ADULT ED BEFORE THE SERVICE

USE OF THE ENTIRE BLDG

1. GREATER INVOLVEMENT WITH THE IMMEDIATE COMMUNITY

GROUPS WITHIN THE CHURCH

1. KEEP UP WITH JANS TRAINING FOR HOME COMMUNION
2. MORE OUTSIDE WEEKEND GATHERINGS TO GET PEOPLE WITH DIVERSE INTERESTS TO KNOW EACH OTHER.
3. FORGET-ME-NOT CLUB

SANTUARY

1. TRAVELING MUSICAL CHURCH GROUPS
2. MUSICAL FELLOWSHIP AND POTLUCK
3. LARGER CONGREGATION FOR EVEN MORE DIVERSITY
4. SPECIAL ACCESS AND SEATING FOR THE HANDICAPPED
5. MUSIC-SPIRITUALS
6. MEDITATIVE CONTEMPLATIVE SERVICE LED BY CLERGY
7. SILENT MEDITATION 2-3 HRS. MONTHLY
8. SOME SORT OF WAY TO KEEP TRACK OF MEMBER ATTENDANCE LIKE A FRIENDSHIP REGISTER
9. AN OCCASIONAL JAZZ MASS

OFFICE AREA

1. PASTORAL PROGRAM - HOME COMMUNION CALLS TO THOSE WHO MISS SERVICE

PARKING LOT

1. THIS IS THE THIRD TIME I HAVE ASKED 'HOW CAN WE PAY FOR ALL OUR DREAMS'
2. ESTABLISH AS POLICY AN OPTIMUM SIZE FOR THE PARISH
3. LARGE DIVERSE CONGREGATION
4. DON'T OVERBUILD

5. DESIGN TO BUDGET

6. I WISH WE HAD MORE GUIDELINES AS TO WHAT WE CAN DO WITH THE RESOURCES WE HAVE

- **Note comments made during session, but not included in above list...**
 - **About programs, staffing, or other items to be addressed by the Vestry**
 - **About the facility design that would meet the needs of St. Chad's ministries**
 - **About the Building Committee**
 - **About the Building Fund/Finances**
 - **About other building project topics**
 - **Other**

None

- **List any questions to be answered by Vestry, Clergy, Building Committee, or other person**

None

- **What was the general mood of this group during the facilitated conversation? (e.g. cordial, cooperative, defensive, etc.)**

A small group but very pleasant and relaxed.

- **Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)**

No one dominated and all participated.

- **Describe a highlight of the session**

None

- **Describe any problems encountered**

None

- **Describe anything else that should be shared with the Building Committee and/or Vestry**

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

Hills' Small group gathering Peggy Way Facilitator July 30, 2008

A small group but very pleasant and relaxed. No one dominated and all participated.

WHAT DO YOU LOVE ABOUT ST. CHADS

1. OUTREACH
2. FRIENDLINESS
3. SOCIAL CONNECTIONS
4. FOYER GROUPS
5. OPPORTUNITY TO GIVE TIME AND TALENTS
6. SUPPORT DURING DIFFICULT TIMES
7. GETTING TOGETHER FOR PROJECTS AND DEEPENING FRIENDSHIPS
8. CHILDREN'S PARTICIPATION
9. WARMTH OF ST CHADS COMMUNITY
10. RELIGIOUS DIVERSITY
11. TOLERANCE
12. AGE DIVERSITY

IMAGINE THE FUTURE

CHRISTIAN ED

1. ADULT ED BEFORE THE SERVICE

USE OF THE ENTIRE BLDG

1. GREATER INVOLVEMENT WITH THE IMMEDIATE COMMUNITY

GROUPS WITHIN THE CHURCH

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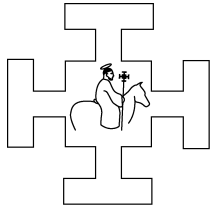
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3. LARGE DIVERSE CONGREGATION
4. DON'T OVERBUILD
5. DESIGN TO BUDGET
6. I WISH WE HAD MORE GUIDELINES AS TO WHAT WE CAN DO WITH THE RESOURCES WE HAVE



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Saturday, August 2

Drinks to Dream With

Time: 5:00 – 7:00 pm

Place: 11411 Santa Monica NE

Directions: Take Eubank north of Academy Rd.

Turn east on Santa Monica

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

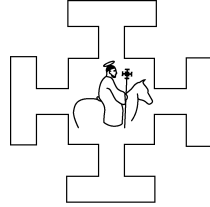
Conversations during this meeting will be facilitated by Miriam Stucker

Host: Kitsie Hilaire

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Time: 4:00 – 6:00 pm
Hosted by Paul and Anne Shoemaker
808 Wagontrain SE

Thursday, August 7 **Coffee and Dessert**
Time: 7:00 – 9:00 pm
Hosted by Bill and Beverly Eckel
7321 Willow Wood Drive NW

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com
2008 Small Group Gatherings

FACILITATOR SUMMARY

Date of Small Group Gathering: August 2 **Facilitator Name:** Miriam Stucker

Attendee Names:

Wilson?, Murrel, Sargent? Learn, Smiset, Keenan, Hsu, Faragher, Hilaire, Gurd

(from Cathy Conn's information - ejs)

Don Smiset
Martha Gurd
Sharon Farragher
Claire Wilson
Phyllis Keenan
Betty Jo Sargent
Cheryl Learn
Kitsie Hilaire
Shunchun Hsu

- **Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.**

Parking Lot Issues

The location off of Tramway is quiet
View of the mountains is serene (if the outside view is a distraction, have high windows)
Need for a larger parking lot
Better facility for the handicap (i.e. walk ways, ramp)
Better outside lights
A bigger steeple to be seen from Tramway
A larger sign to denote the church's location
A third service would put to much pressure on the clergy
Imagine the Future
Wider aisles in the sanctuary and greater distance between the rows
Large print prayer book for the visual impaired
An audio system for the hearing impaired
Sunday school for all ages
A children choir
The second service at 10 am (this allows the dishwashing to be complete before the second service begins)
Visualize that the church will reflect the demographics of the community around it
Have a casual mid-week lunch for the parish including an invitation to community people
Have a contemporary service: candlelight, a quality variety of services
How does St Chad's Fit into the larger community of God?
On- line communication
Promote the web site
Include younger people in the design of the web site
Our children like the friendship at St. Chad's
Teenagers should be a part of the small groups

A teenager should be on the vestry
Multi generational programs
St Chad's is moving away from a pastoral ministry to a program ministry
A need for a youth director
To continue Christian values and community outreach
To have an ecumenical interaction with other churches
Religious education (a study of all faiths)
A youth director/office
Classrooms/ all teenage suggested activity

- **Note comments made during session, but not included in above list...**
 - **About programs, staffing, or other items to be addressed by the Vestry**
 - **About the facility design that would meet the needs of St. Chad's ministries**
 - **About the Building Committee**
 - **About the Building Fund/Finances**
 - **About other building project topics**
 - **Other**

- **List any questions to be answered by Vestry, Clergy, Building Committee, or other person**

- **What was the general mood of this group during the facilitated conversation? (e.g. cordial, cooperative, defensive, etc.)**

- **Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)**

- **Describe a highlight of the session**
The willingness to have a very intense conversation. Everyone appeared to want more student involvement in the church programs.
- **Describe any problems encountered**
The board was not available therefore; the stickers may not been placed in the appropriate place
- **Describe anything else that should be shared with the Building Committee and/or Vestry**

Introductions: a short St. Chad's bio by each person. There was an equal mix of persons attending from both the early and late services.

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

Dreaming Our Destiny at St. Chad's

August 2, 2008

Hosted by Kitsie Hilarie

9 in attendance

Introductions: a short St. Chad's bio by each person. There was an equal mix of persons attending from both the early and late services.

All accepted group Norms listed on the board.

1. Listen to one another
2. Be respectful
3. Appreciate another's viewpoint
4. Allow each person equal time to speak

What do you love about St Chad's?

Friendliness

St Chad's welcomes

The smallness that allows me to be a part of St. Chad's community

The small size allows us to know each other

Varied programs

Kindness of the clergy and other readers

Genuine caring

People are sincere

The dedication to St Chad's

Spirituality

Hugs and friendliness

Appreciate the breakfast and the people who cook it

The round tables at breakfast that allows easy social conversation

Liturgy

St Chad's meets my spiritual needs by fellowship and study

Good music, and a good choir

Parking Lot Issues

The location off of Tramway is quiet

View of the mountains is serene (if the outside view is a distraction, have high windows)

Need for a larger parking lot

Better facility for the handicap (i.e. walk ways, ramp)

Better outside lights

A bigger steeple to be seen from Tramway

A larger sign to denote the church's location

A third service would put to much pressure on the clergy

Imagine the Future

Wider aisles in the sanctuary and greater distance between the rows

Large print prayer book for the visual impaired

An audio system for the hearing impaired

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A children choir

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Visualize that the church will reflect the demographics of the community around it

Have a casual mid-week lunch for the parish including an invitation to community people

Have a contemporary service: candlelight, a quality variety of services

How does St Chad's Fit into the larger community of God?

On- line communication

Promote the web site

Include younger people in the design of the web site

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A teenager should be on the vestry

Multi generational programs

St Chad's is moving away from a pastoral ministry to a program ministry

A need for a youth director

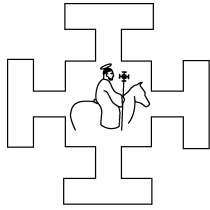
To continue Christian values and community outreach

To have an ecumenical interaction with other churches

Religious education (a study of all faiths)

A youth director/office

Classrooms/ all teenage suggested activity



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Sunday, August 3

Wine and Cheese Party

Time: 4:00 – 6:00 pm

Place: 808 Wagontrain SE

Directions: Take Tramway south to Central, turn left at light
Turn right (south) at the stoplight on Four Hills Rd.
Make a slight right on Stagecoach
Stagecoach becomes Wagontrain

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

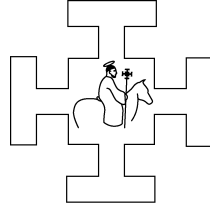
Conversations during this meeting will be facilitated by Rich Lehoucq

Hosts: Paul and Anne Shoemaker

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

If you cannot attend this meeting, please select one of the small group gatherings listed on the reverse side of this invitation and RSVP to Cathy.

St. Chad's Needs Everyone's Voice



If you cannot attend the gathering indicated on the reverse side, please select one of these small group gatherings and RSVP to Cathy Conn.

Tuesday, July 29 **Dessert and Coffee**
Time: 7:00 – 9:00 pm
Hosted by Bob and Jane Stuart
5900 Purple Aster Lane NE

Wednesday, July 30 **Sangria and Tappas**
Time: 5:30 – 7:30 pm
Hosted by Murray and Gerry Hill
8236 Raintree NE

Saturday, August 2 **Drinks to Dream With**
Time: 5:00 – 7:00 pm
Hosted by Kitsie Hilaire
11411 Santa Monica NE

Thursday, August 7 **Coffee and Dessert**
Time: 7:00 – 9:00 pm
Hosted by Bill and Beverly Eckel
7321 Willow Wood Drive NW

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com
2008 Small Group Gatherings

FACILITATOR SUMMARY

Date of Small Group Gathering: August 3 **Facilitator Name:** Rich Lehoucq

Attendee Names:

Paul and Anne Shoemaker (hosts), Jan and Bruce Hosea, Christine Bernhart, Jennifer (Tysol - ejs), Larry Kincaid, Leslea Lehoucq.

- **Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.**

(Taken from Commons Wall poster – ejs)

Grow existing programs

 Acolytes

 EfM

 Altar Guild/kids shadowing

 LEM

 Transportation

 J to H

Packet opp.

 Database skills

Expand lit

Opening our doors to our neighbors for outreach

Establish ministries and guilds for specific purposes i.e. St. Luke's – healing, St. Benedict – prayer

Meeting the needs of an expanding congregation without losing the community

Fundraising activities for building comm.

Make outreach activities such as Project Share more group oriented

Become an example for constructive and open congregational governance

Foster really effective ministry to youth as an example to be emulated throughout the diocese

Grow younger families so the youth population increases

Expand staff to support ministries

Be a safe place for those in need of pastoral support

Youth choir

 Different committee

Become a liturgical leader in the diocese

Provide opportunities to mentor postulantes, candidates & ordinands of the diocese

A center for contemplation, learning, and retreat for the NE Heights

Continue to provide leadership for diocese – raise people up for service

What can St. Chad's ministry do/become

 Children

 Adult education

 Community/fellowship – foyer groups, etc.

 Outreach to lesser privileged – Project Share, Casas Por Christos

 Ministry to elders

 Clergy leadership e.g. seminars, etc.

Offer a youth group for 10 – 17 yr olds

Comprehensive Christian Ed program for adults, youth & children – weekly work beyond Sunday

Become a center for Christian Ed & learning in Albq.

Organize small group w/l the church to get to know one another
Offer adult education classes (Sunday School) before late service
Christian Ed – increase

Adult choices
Children's programs
Godly Play

Fostering the call to service with a variety of activity

- **Note comments made during session, but not included in above list...**
 - **About programs, staffing, or other items to be addressed by the Vestry**
 - **About the facility design that would meet the needs of St. Chad's ministries**
 - **About the Building Committee**
 - **About the Building Fund/Finances**
 - **About other building project topics**
 - **Other**
- **List any questions to be answered by Vestry, Clergy, Building Committee, or other person**
- **What was the general mood of this group during the facilitated conversation? (e.g. cordial, cooperative, defensive, etc.)**

Cordial, cooperative, and positive about the topic.

- **Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)**

Good participation.

- **Describe a highlight of the session**

That everyone was interested in growing the St. Chad's ministries before embarking upon a building project though everyone realized that office space and other improvement need to be acted upon.

- **Describe any problems encountered**

I somehow missed that I needed to bring the design drawing, sticky notes etc. Fortunately, there was an easel with a large note pad, markers, and so I wrote on the pad. I first provide a summary followed by some details. I do have the sheets of paper I wrote on.

- **Describe anything else that should be shared with the Building Committee and/or Vestry**

We opened with prayer, and everyone briefly introduced themselves. Everyone then explained what ministry means to them.

We then brainstormed on ministry at St. Chads. This was effective but somehow no one brought up the new building. (Not having the design drawing depicting the proposed building was almost surely an impediment.) Toward the end of the meeting, roughly, seventy five minutes, I asked how the planned building related to the ministry brainstorming. The consensus was that St. Chad's needed to focus on building ministries, and membership. A popular phrase here was "form (building) follows function (ministry)". Cute. There were several who expressed being conflicted about the new building, realizing that there is value in a new facility (especially for office space) but felt that there is much that can be done to ease things at the 9:45 service. This includes getting the ushers to seat folks so that there is as much room as possible for visitors, asking folks to attend the 8 am service, etc. "Let's work to accommodate visitors at the 9:45 service as a bridge to a future facility."

Some key points identified for what ministry means are

- * outreach to youth, equip with Christian values
- * St. Chad's becomes a center of Christian education for the Albuquerque
- * inclusive ceremonies (avoid vergers)
- * counseling services
- * expansion of services (morning prayer, Tcabre)
- * guilds (healing ministries), brotherhoods, sisterhoods
- * empower the laity with their gifts
- * skills inventory in a database
- * shadowing, e.g. allow children to follow an adult

Brainstorming ministry (I have all the sticky notes)

- * grow younger families
- * extend foyer groups, one for singles
- * increased adult education
- * thoughtful growth, maintain strong sense of St. Chad's community
- * helping each other grow in Christ
- * mentoring and raising up clergy
- * elder care for those that came before us
- * values based ministry
- * contemporary service
- * GROWTH in CLERGY along with office space and support services

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

Facilitator notes

Rich Lehoucq, Sunday August 3

In attendance were Paul and Anne Shoemaker (hosts), Jan and Bruce Hosea, Christine Bernhart, Jennifer, Larry Kincaid, Leslea Lehoucq.

I somehow missed that I needed to bring the design drawing, sticky notes etc. Fortunately, there was an easel with a large note pad, markers, and so I wrote on the pad. I first provide a summary followed by some details. I do have the sheets of paper I wrote on.

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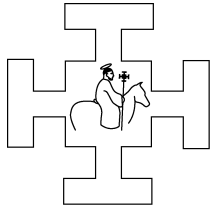
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- * contemporary service
- * GROWTH in CLERGY along with office space and support services



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Thursday, August 7

Coffee and Dessert

Time: 7:00 – 9:00 pm

Place: 7321 Willow Wood Drive NW

Directions: Take Coors and turn west on St. Joseph Drive

St. Joseph Drive becomes Ladera Drive

Drive past the golf course to 72nd Street

Turn left (south) on 72nd Street

Take the first right (west) on Willow Wood

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

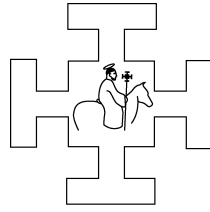
Conversations during this meeting will be facilitated by Sherry Holman

Hosts: Bill and Beverly Eckel

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

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St. Chad's Needs Everyone's Voice



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Hosted by Bob and Jane Stuart

5900 Purple Aster Lane NE

Wednesday, July 30

Sangria and Tappas

Time: 5:30 – 7:30 pm

Hosted by Murray and Gerry Hill

8236 Raintree NE

Saturday, August 2

Drinks to Dream With

Time: 5:00 – 7:00 pm

Hosted by Kitsie Hilaire

11411 Santa Monica NE

Sunday, August 3

Wine and Cheese

Time: 4:00 – 6:00 pm

Hosted by Paul and Anne Shoemaker

808 Wagontrain SE

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

2008 Small Group Gatherings FACILITATOR SUMMARY

Date of Small Group Gathering: 8/7/08

Facilitator Name: *Sherry Holmen*

Attendee Names: Bill Eckel
Beverly Echel
Terry Week
Mary Ann Scott

- **Group Norms**

- Everyone participates
- Respect other's opinions
- Love of God seen here
- Speak from your experience/heart
- Only one person at a time
- No sidebar conversations

- **What we love about St. Chad's**

- Friendliness x3
- Warmth of People
- Generosity of our outreach
- Way the service is conducted
- Music program
- Warm/friendly priest/deacons
- Fellowship x2
- Choir
- Lenten studies
- Good, short sermons
- Youth being brought into fold
- Seeing the growth

- **Dreaming/Imagining results**

- **Over-arching**

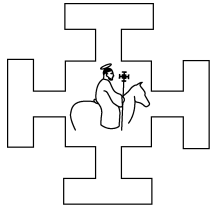
- **Growth**

- Grow, but keep closeness & friendliness
- Comfortable, steady growth...like a city, it must grow or die
- Thoughtful, prudent expansion
- Live within a reasonable budget
- Financial stability – no high debt
- Utilization of existing space-if the church congregation is growing, then carefully consider growth in existing space
- Use current space efficiently to add growth
- Add a third contemporary service
- Consider multi-use of preschool rooms – use as children's Sunday school rooms and nursery on Sundays

- **Pray first, seeking God's will – then plan**
 - Pray as a whole congregation in regards to the construction of the expansion of the church...what does God want for us
 - Have faith in Christ that he will lead us to come up with good ideas to accomplish the growth in the Lord's house
 - Pray that God will help the Body of Christ to have all that is required to construct the expansion of the church
 - Help other believers that have lesser faith – this will make all grow in the Word of God
 - **Social**
 - Fellowship events continued
 - Continue interest groups – Computer club, book discussion & ADD MORE
 - Pairs & Spares dinners to weave both singles and marrieds together socially
 - Activities for Singles (not just retired)
 - Have more music programs outside of Sunday services
 - Continue breakfast for opportunity to meet people (ejs noted from sticky notes posted on Commons wall & not in this report)
 - **Christian Education**
 - Continue growth of Christian Education for youth
 - Youth involvement/programs
 - Continue and expand adult Christian Education – EFM, Lenten Studies...
 - Outreach for youth
 - In multi-use space, have cabinets to close things that are used by others (ejs noted from sticky notes posted on Commons wall & not in this report)
 - **Stewards of the Earth**
 - Any new expansion should be energy efficient
 - Make conversion in current building to greater energy efficiency
 - Any new expansion should be ecologically responsible
 - **Office**
 - Carefully track different causes of current growth – allows us to effectively support continued growth
- **Comments made during session, but not included in above list...**
 - **About the facility design that would meet the needs of St. Chad's ministries**
 - Any new expansion should carefully consider choir needs within sanctuary
 - **Other**
 - Add more space to current choir area to add 2 more chairs
 - Existing space should have more space for the choir

- **General mood of this group during the facilitated conversation:** Generally cordial, cooperative – one individual thought that there was a hidden agenda of being lead to accepting expansion...this dissipated quickly.
- **Participation level :** good participation by all present, open, frank discussion
- **Describe a highlight of the session:** Group described self as **fiscally responsible** and **socially energized**. There was a cheerful, excited discussion of additional social activities with the recognition that it is often difficult to grow spiritually if you are isolated socially
- **Describe any problems encountered:** NONE

email summary to Eileen Simpson simpsonabq@comcast.net



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Saturday, August 23

Wine, Cheese, and Dessert

Time: 5:00 – 7:00 pm

Place: 4004 Cibola Village Drive NE

Directions: From the intersection of Montgomery/Tramway

Go west on Montgomery one block

Turn left (south) on Cibola Village Drive

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

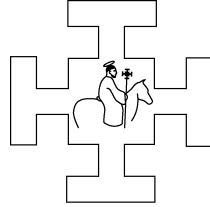
Conversations during this meeting will be facilitated by Peggy Way

Hosts: Larry and Beth Babineaux

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

If you cannot attend this meeting, please select one of the small group gatherings listed on the reverse side of this invitation and RSVP to Cathy.

St. Chad's Needs Everyone's Voice



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Saturday, August 16

Wine and Cheese

Time: 7:00 – 9:00 pm

Hosted by Jack and DJ Hoffman
9316 Galaxia Way NE

Saturday, August 30

Coffee, Tea, and Desserts

Time: 2:00 – 4:00 pm

Hosted at St. Chad's Church
7171 Tennyson NE

Tuesday, September 2

Dessert and Coffee

Time: 7:00 – 9:00 pm

Hosted by Franklin and Dessa Halasz
7701 Mendoza Court NE

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

2008 Small Group Gatherings

FACILITATOR SUMMARY

Date of Small Group Gathering: August 23 **Facilitator Name:** Peggy Way

Attendee Names:

Larry and Beth Babineaux
Lillian Cook
Harold and Betty Joy DeHoff
Vicki Dahn
Ed and Alice Johnson
Marti Davis
George and Bernice Dicks

- **Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.**

CHRISTIAN ED

1. larger education space
2. make 2 classrooms on north end of existing commons area
3. efforts to bring young families

USE OF ENTIRE BUILDING

1. room to grow in all areas, but still remain friendly and accepting

OFFICE AREA

1. larger office space

SANTUARY

1. more people to attend early service
2. a physical facility that accomodates our spiritual needs without impact on our current personality

PARKING LOT

1. we need more options
2. the convenience of getting into the church
3. Fr. Brian will leave before the building is finished
4. the project is much too big and grand and expensive for the current economy
5. where is the expected headcount? the plan is for a potential number in the new plan
6. striking a good balance between what we can afford and what we want
7. I would hate to see St. Chad's change. It seems just right to me
8. we need to spend the money and risk the financial stress
9. we need to increase the church facilities as soon as we can reasonably finance the renovation to accomodate growth without losing the friendly personality of our parish
10. dreams of expansion are nice to think about but I have serious concerns about over-reaching in the current time of turbulent economic

conditions

11. deacon led services on Sat. evening
12. When St. Chad's expands it's facilities, it should be done in 3, 4 and 5 stages
13. reconsider steel construction
14. more services and use of available room for youth

- **Note comments made during session, but not included in above list...**
 - **About programs, staffing, or other items to be addressed by the Vestry**
 - **About the facility design that would meet the needs of St. Chad's ministries**
 - **About the Building Committee**
 - **About the Building Fund/Finances**
 - **About other building project topics**
 - **Other**

None

- **List any questions to be answered by Vestry, Clergy, Building Committee, or other person**

Where is the expected head count? the plan is for a potential number in the new plan

- **What was the general mood of this group during the facilitated conversation? (e.g. cordial, cooperative, defensive, etc.)**
- **Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)**
- **Describe a highlight of the session**

None

- **Describe any problems encountered**

The problem was to get them to do any dreaming about the future as stated at the top of my report.

- **Describe anything else that should be shared with the Building Committee and/or Vestry**

An older group who chose not to wear name tags because they knew each other. They are very pleased with St. Chad's the way it is and don't seem very acceptable of change.

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

Babineaux's Small Group Gathering Peggy Way Facilitator

An older group who chose not to wear name tags because they knew each

other. They are very pleased with St. Chad's the way it is and don't seem very acceptable of change.

WHAT DO YOU LOVE ABOUT ST CHADS

1. support from many others
2. warmth
3. family feeling
4. spirit filled services
5. many opportunities to serve my brothers and sisters
6. a spiritual life is stressed
7. everyone is congenial
8. fellowship many times!
9. communion every service
10. friendly
11. the priest
12. the music
13. our style of worship
14. outreach
15. the seemingly acceptance viewpoint
16. our son and daughter go there
17. the sermon is short
18. an early service
19. the helping of a church in Miss.
20. many willing to do so much to aid others such as project share
21. communion weekly
22. refusal to get worked up over so called theological issues
23. hearing parts of the liturgy known to me from Meth. and Pres..
24. small church atmosphere
25. talented congregation
26. the location and views
27. the style of building
28. the activities around church for example, foyer groups
29. friendliness with newcomers
30. realistic religious services and programs

IMAGINE THE FUTURE

CHRISTIAN ED

1. larger education space
2. make 2 classrooms on north end of existing commons area
3. efforts to bring young families

USE OF ENTIRE BUILDING

1. room to grow in all areas, but still remain friendly and accepting

OFFICE AREA

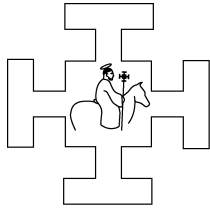
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PARKING LOT

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7. I would hate to see St. Chad's change. It seems just right to me
8. we need to spend the money and risk the financial stress
9. we need to increase the church facilities as soon as we can reasonably finance the renovation to accomodate growth without losing the friendly personality of our parish
10. dreams of expansion are nice to think about but I have serious concerns about over-reaching in the current time of turbulent economic conditions
11. deacon led services on Sat. evening
12. When St. Chad's expands it's facilities, it should be done in 3, 4 and 5 stages
13. reconsider steel construction
14. more services and use of available room for youth



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Saturday, August 30
Coffee, Tea, and Desserts
Time: 2:00 – 4:00 pm
Place: St. Chad's Episcopal Church
7171 Tennyson NE

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

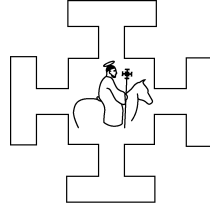
Conversations during this meeting will be facilitated by Barbara DeHoff

Hosts: Marjorie Bahm, Marge Hardison, and Don Smiset

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

If you cannot attend this meeting, please select one of the small group gatherings listed on the reverse side of this invitation and RSVP to Cathy.

St. Chad's Needs Everyone's Voice



If you cannot attend the gathering indicated on the reverse side, please select one of these small group gatherings and RSVP to Cathy Conn.

Saturday, August 23

Wine, Cheese, and Desserts

Time: 5:00 – 7:00 pm

Hosted by Larry and Beth Babineaux
4004 Cibola Village Drive NE

Tuesday, September 2

Dessert and Coffee

Time: 7:00 – 9:00 pm

Hosted by Franklin and Dessa Halasz
7701 Mendoza Court NE

Sunday, September 7

**Wine and Cheese for the Adults
Pizza and DVD for the Kids**

Time: 4:00 – 6:00 pm

Hosted by Stuart and Charlotte Schoenmann
10157 Masters Drive NE

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

2008 Small Group Gatherings FACILITATOR SUMMARY

Date of Small Group Gathering: 8/30/08 **Facilitator Name:** Barbara DeHoff

Hosts(esses): Marge Hardison, Marjorie Balm, Don Smiset.

Attendee Names: Dick Antes, Paul Cognion, Marti Raff, Bill & Marguerite Paules, Ed and Hazel Fisher, Fred and Vardis Gaus

- **Results of group's Post It Notes:**

- Building in general
 - Build, Build, Build
 - A new bigger church
 - Bigger coat room, especially during winter time
 - More building – sanctuary, classrooms, meeting rooms, offices
 - More bathrooms
 - Find other ways to utilize our building
 - Quiet place for meditation. I like the plan for one and the location.
 - Dishwasher in kitchen (2)
 - Disappointed we have to stop going forward with our new building after getting excited about it
 - I don't want us to become a dead church. If u build it they will come.
- Sanctuary
 - Bigger sanctuary so people won't feel the need to go elsewhere
 - Bigger space for Altar Guild to work in
 - (Need to be) Able to kneel comfortably
 - More seats
 - Seating for those who may have difficulty w/movement or needing special items such as wheelchairs
- Classrooms/Nursery
 - More classrooms
 - Bigger nursery
 - More room to ease the crowding of the different groups and ages
- Worship
 - Contemporary service
 - Variety of different types of worship services
 - Inspiring worship continuing
 - Liturgy
 - Worship God and hear his Word
 - More involvement of children in worship service
 - Work into worship services singing by children/children sermons, but designate what service it will be and advertise it
 - Children's chapel w/service
 - Enjoy sermons
 - Sign Language interpreter
 - Services on Friday/Saturday evenings
 - Come as you are service. Don't dress up, be relaxed.

- Put Fr. Brian, Deacon Al, and Jan at each of the exit doors to greet people on the way out.
 - Father Brian, I can listen to him all day.
- Transportation
 - Transportation for disabled i.e. who can't see to drive. A bus?
 - Handicap bus for our elderly or handicapped parishioners
- Staffing
 - Youth minister/leader
- Landscaping/Parking
 - Drive to church is pretty drive
 - Sign on Tramway
- Programs
 - Education for all ages
 - Welcome to newcomers is very good
 - Wean us off the Sunday breakfasts. Go to just the one between the two services and then once a month in the summer, etc. Then just have coffee after the service.
 - Keep track of older parishioners who might need help
 - We have a wonderful Outreach – thinking of others
 - Bring in some people from the different areas of outreach who are benefited by our outreach to let us know how we have helped and what it means to them to make it more personal for us.
 - More specialized program like coping with divorce, Parents w/o Partners, etc. (ejs noted from sticky notes posted on Commons wall & not in this report)
- Website
 - How to use website
 - How to communicate to webmaster for announcements
 - Improve website
 - Website is inviting and easy to navigate
 - Better web site
 - Know how to get announcements posted
- Music
 - Variation
 - Quality music a variety, well done, kids music, support from parishioners for music programs both ideas and participation
 - Music
- Financing
 - Creative ways to make funds for Building Fund
 - Separate donation from parishioners to cover a mortgage
 - Money
- Miscellaneous
 - Keep the closeness of spirit and togetherness of St. Chad's
 - Moderate growth of the family of St. Chad's
 - The feeling of community and generosity
 - Action: Something needs to be done – it happens.
 - Appreciate all our volunteers

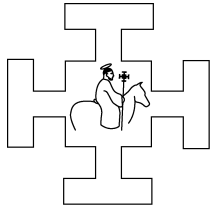
- All things for all people
 - Church that is all things to all people
- **Comments made during session, but not included in above list:**
None

Were questions to be answered by Vestry, Clergy, Building Committee, or other person: There were no unanswered questions.

- **What was the general mood of this group during the facilitated conversation? .)** The mood was very pleasant. Worked as a group rather than single individuals.

Describe the participation level: Participation by all. Group worked together and discussed a variety of subjects among themselves. Good involvement by all with equal input

- **Describe a highlight of the session: How appreciated the volunteers were and could we have a dishwasher.**
- **Describe any problems encountered: No Problems occurred; we had a happy group that was very open to talk.**
- **Describe anything else that should be shared with the Building Committee and/or Vestry:**
 - Music for first service is just right!
 - An area designated for a Columbarium
 - They wanted the vestry to know that they really enjoyed Brian, Jan, and Deacon Al.



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Tuesday, September 2

Coffee and Dessert

Time: 7:00 – 9:00 pm

Place: 7701 Mendoza Court NE

Directions: From the stoplight at Paseo Del Norte and Holbrook

Go south on Holbrook

At the 4th right, turn on Mendoza Avenue

Turn left on Mendoza Court

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

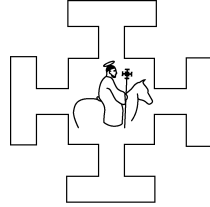
Conversations during this meeting will be facilitated by Rich Lehoucq.

Hosts: Franklin and Dessa Halasz

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

If you cannot attend this meeting, please select one of the small group gatherings listed on the reverse side of this invitation and RSVP to Cathy.

St. Chad's Needs Everyone's Voice



If you cannot attend the gathering indicated on the reverse side, please select one of these small group gatherings and RSVP to Cathy Conn.

Saturday, August 30

Coffee, Tea, and Desserts

Time: 2:00 – 4:00 pm

Hosted by Marjorie Bahm, Marge Hardison, and Don Smiset
at St. Chad's Church
7171 Tennyson NE

Sunday, September 7

**Wine and Cheese for the Adults
Pizza and DVD for the Kids**

Time: 4:00 – 6:00 pm

Hosted by Stuart and Charlotte Shoenmann
10157 Masters Drive NE

Tuesday, September 16

Wine and Cheese

Time: 7:00 – 9:00 pm

Hosted by Jack and DJ Hoffman
9316 Galaxia Way NE

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

2008 Small Group Gatherings FACILITATOR SUMMARY

Date of Small Group Gathering: September 2 **Facilitator Name:** Rich Lehoucq

Attendee Names:

Franklin and Dessa Halasz, Dick and Darlene Malenfant, David Burkey, Nancy Hoing, Nancy Kieth, Bert and Ann Dales, Dani Muntz, Carl Henry.

- **Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.**

(ejs – Sticky notes were copied from the Commons wall poster)

- Color/interior – color plays a large role in the feelings of warmth/hospitality the painting/fabrics used with the interior of the addition/updating of current facility should be considered carefully
- More activities to assist new comers in integrating w/present church members – e.g. new member gathering
- Improve parking
- Restrooms – it would make more sense to have a set of restrooms directly off of the Commons area
- The worship portion of the church is the most important to me, therefore a church as it is now with pews curved around the altar, makes me feel more a part of it
- An easy unobtrusive way out of the sanctuary while worship service is in progress
- Sanctuary – the future sanctuary should have a more specifically designated location for the choir. Preferably to the side of the altar, facing the congregation
- Have a facility that makes it easy to grow the choir, perform altar guild activities easily
- Would like to see a sanctuary where late comers don't have to come through the kitchen to find a seat
- Not everyone can sign, much less read music. Don't lose the spoken service
- Increase space but keep warmth that helps people feel welcome. Provide areas that encourage people to bond - not sneak out
- Build new sanctuary when needed not just because it is wanted
- Seek a way to get more even distribution of worship attendance
- Room for children to be children...while adults are being "adult"
- Define a focus. We cannot be everything to everyone.
- Contingency plans need to be in place
- The breakfast tradition is a major draw
- Maintain sense of community and fellowship
- Room to get together and converse – maybe over food – (present Commons is too small)
- A place of welcome leading to worship, and sharing places after worship
- A place where the whole church can meet/gather at once) - Convertible sanctuary?
- Expand clergy to accommodate additional ministry and perhaps allow additional worship services
- Provide enough space to (1) keep breakfast (2) have room for Chr. Education and room for teenage activities
- Christian Education class room space is limited. Can some, perhaps adult classes be held in sanctuary.

- Education for all; adult, kids, special group such as young marrieds, etc. Also good to have classes at various time
- Build classrooms, more office space, more clergy
- Larger sanctuary, more classroom space, office space for additional staff, restrooms needed in additional new spaces as planned
- A kitchen isolated from sanctuary
- Kitchen – it would make fellowship breakfast easier to serve if a serving bar was directly accessible from the kitchen
- Provide an area that has enough room for social activities
- Provide a facility that encourage the Community to be a part of the church
- Enhance current worship space

- **Note comments made during session, but not included in above list...**
 - **About programs, staffing, or other items to be addressed by the Vestry**
 - **About the facility design that would meet the needs of St. Chad's ministries**
 - **About the Building Committee**
 - **About the Building Fund/Finances**
 - **About other building project topics**
 - **Other**

That there should be a *focus* to the future of St. Chad's, and to the efforts of the building committee. This was brought up toward the end of the meeting and received much support.

The pre-school should be expelled for needed office space. (Yikes!)

The group brainstormed about what if we can't build for five years. The group brought up this subject.

The group had many suggestions for the new facility but were also concerned that this is not the good time and that we should wait.

- **List any questions to be answered by Vestry, Clergy, Building Committee, or other person**

- **What was the general mood of this group during the facilitated conversation? (e.g. cordial, cooperative, defensive, etc.)**

Cordial, cooperative, and positive about the topic. But they clearly had a message to send.

- **Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)**

Good participation, everyone was respectful.

- **Describe a highlight of the session**

That everyone was interested in growing the St. Chad's ministries, modifying existing space, before embarking upon a building project though everyone realized that office space and other

improvement need to be acted upon. (This is almost the same comment as from my first facilitation.)

- **Describe any problems encountered**
- **Describe anything else that should be shared with the Building Committee and/or Vestry**

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

Email invitations sent Tuesday, August 26, 2008 9:01 PM to the members of the Building Committee

Subject = Invitation to a Small Group Gathering for BC3

BC3,

In an effort to be efficient and ensure we get the date on everyone's calendar as soon as possible, you are receiving an invitation via email rather than "snail" mail.

Dreaming our Destiny: Focus for the Future

Please join us for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well known fellowship!

Thursday, September 4

Wine and Cheese Party

Time: 7:00 - 9:00 pm

Place: 13127 Blackstone NE

Directions: Go east of Tramway on Montgomery

Go past the stop sign at Larchmont for one short block

Turn left (north) on Blackstone

Conversations during this meeting will be facilitated by Sherry Holmen.

Hosts: Richard and Eileen Simpson

Please RSVP to Eileen via email "Reply" or phone 294-8374.

Thank you!

Email invitations sent Saturday, August 30, 2008 7:04 PM to all Facilitators

Subject = Invitation to a Small Group Gathering

Ruth, Sherry, Peggy, Miriam, Barbara, Phyllis, Dani, and Rich,

I am willing to bet that you have not been invited to a Small Group Gathering, not to facilitate, but as a participant! This past week it was decided that we needed a special Small Group Gathering for members of the Building Committee to ensure that all St. Chad parishioners can have their voices heard. And here I am with a very red face, when it dawned on me that the most important folks of these gatherings, our facilitators, may not have had their voices heard!

So, instead of a bright yellow-green "snail" mail invitation, you get an electronic invitation instead.

Dreaming our Destiny: Focus for the Future

Please join us for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well known fellowship!

You may attend one of the remaining Small Group Gatherings as a participant if you are not the facilitator for that event:

Tuesday, September 2, 7 - 9 pm at Franklin and Dessa Halasz' home (7701 Mendoza Ct. NE)

Sunday, September 7, 4 - 6 pm at Stuart and Charlotte Schoenmann's home (10157 Masters Drive NE)

Tuesday, September 16, 7 - 9 pm at Jack and DJ Hoffman's home (9316 Galaxia Way NE)

Please RSVP to Cathy Conn (856-6732 or cconn@cblegacynm.com) if you select one of the above gatherings.

Or join the Building Committee for a

Wine and Cheese Party

Date: Thursday, September 4

Time: 7:00 - 9:00 pm

Place: 13127 Blackstone NE

Directions: Go east of Tramway on Montgomery

Go past the stop sign at Larchmont for one short block

Turn left (north) on Blackstone

Conversations during this meeting will be facilitated by Sherry Holmen.

Hosts: Richard and Eileen Simpson

Please RSVP to the Simpson's (294-8374 or simpsonabq@comcast.net) by this Tuesday noon (September 2) if you will be attending this gathering.

Fondly,
Eileen Simpson

2008 Small Group Gatherings FACILITATOR SUMMARY

Date of Small Group Gathering: 9/4/08

Facilitator Name: *Sherry Holmen*

Attendee Names: (Eileen – please help me here...I can't remember everyone's names)
Bob Gough, Jan Kingsbury, Bo Keith, Debra Kincaid, Paul Apodaca, Father Brian Winter,
Rich Simpson, Eileen Simpson, Peggy Way

The results of group's discussion:

- **Group Norms**

- Respect opinions
- One at a time
- No side conversations
- Share the floor
- Duplicate comments accepted

- **What we love about St. Chad's**

- Love of people for each other
- Warmth & friendliness x8
- Family x2
- Community x2
- Safe for children
- Multi-generational
- Accepting – tolerant x4
- Celebrating/embracing diversityx2
- Respecting everyone's gifts x3
- Activities x5
- Lay leadership x2
- Encourage participation
- Outreach – local
- Intimate worship space
- Father Brianx2
- Growth
- Breakfast fellowship
- Balanced worship
- Traditional worship
- Casual worship

- **Dreaming/Imagining results**

- **Over-arching**

- Healthy budget
- Balanced facilities for size of congregation (worship, classroom, offices)
- Keep sense of community we have now
- More families

- What we have now (programs & atmosphere) plus...
- Focus outward & toward the future
- Maintain small church feel
- Attaining an optimum size
- Growth in diverse membership – a place for all age, etc
- Room to grow

- **Social**
 - Opportunities to get to know people in small groups
 - Larger area for social gatherings
 - Maintain the friendliness that newcomers and parishioners experience

- **Christian Education**
 - Religious education for all
 - Determine more efficient use of all our facilities
 - A large area for youth of all ages
 - Strong Christian education for all ages
 - More educational opportunities for everyone
 - Forums to talk about faith and spiritual concerns
 - Plenty of classrooms for Christian education
 - Programs for teenagers to find a 'gang'
 - Active & dynamic youth program

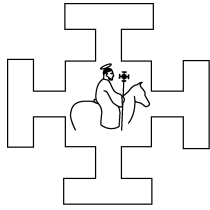
- **Office**
 - Sufficient work area for Christian Ed & other groups – copier, planning space
 - Office space for multiple staff/clergy
 - Leadership in the diocese – office space to support
 - 2 deacons or more help for priest
 - Full-time outreach coordinator

- **Outreach**
 - Performs outreach to aid the community here and abroad
 - Outreach still strong in local area, but also out in the world
 - Outreach budget = operating budget
 - More hands on outreach activities
 - Bridge between denominations/faiths/religions
 - Continue focus on local outreach
 - More interaction with other churches
 - Expanded outreach to community

- **Sanctuary**
 - A new, permanent sanctuary
 - Inspiration and beauty in our worship space
 - Uplifting worship space

- Provide a worshipful experience
 - Stained glass windows – at least one
 - No 3rd service
 - Larger sacristy with no bathroom
 - Larger worship space to accommodate the growth that is occurring (how can we shut off the growth?)
 - Plans for a pipe organ
 - Pews instead of benches, alter rail (portable ok)
- **Meditation space**
 - A spiritual place where people can feel and know God's presence
 - A place of spirituality
 - A meditation space
 - **St Chad's presence**
 - Church as a community center – place for neighbors to meet
 - Facility that LOOKS like a church (outside & inside)
 - Facility that can be seen by visitors (coming North on Tramway)
- **General mood of this group during the facilitated conversation:** Cordial, cooperative – pleased to have the opportunity to share their dreams for St Chad's
 - **Participation level :** good participation by all present, open, frank discussion
 - **Describe a highlight of the session:** Group recognized the desire to keep all that we love about St Chad's AND to give space for all that to multiply
 - **Describe any problems encountered:** NONE

email summary to Eileen Simpson simpsonabq@comcast.net



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Sunday, September 7

Wine and Cheese for the Adults

Pizza and DVD for the Kids

Time: 4:00 – 6:00 pm

Place: 10157 Masters Drive NE

Directions: Go west of Eubank on Academy to the Tanoan Entrance

Go through the Tanoan Gate

(the guard will have a list of guests)

Turn right on Masters Drive

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

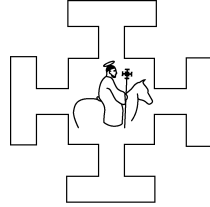
Conversations during this meeting will be facilitated by Ruth Miller.

Hosts: Stuart and Charlotte Schoenmann

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

If you cannot attend this meeting, please select one of the small group gatherings listed on the reverse side of this invitation and RSVP to Cathy.

St. Chad's Needs Everyone's Voice



If you cannot attend the gathering indicated on the reverse side, please select one of these small group gatherings and RSVP to Cathy Conn.

Saturday, August 30

Coffee, Tea, and Desserts

Time: 2:00 – 4:00 pm

Hosted by Marjorie Bahm, Marge Hardison, and Don Smiset
at St. Chad's Church
7171 Tennyson NE

Tuesday, September 2

Coffee and Dessert

Time: 7:00 – 9:00 pm

Hosted by Franklin and Dessa Halasz
7701 Mendoza Court NE

Tuesday, September 16

Wine and Cheese

Time: 7:00 – 9:00 pm

Hosted by Jack and DJ Hoffman
9316 Galaxia Way NE

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

2008 Small Group Gatherings FACILITATOR SUMMARY

Date of Small Group Gathering: 9/07/2008

Facilitator Name: Ruth Miller

Attendee Names:

(ejs – from Charlotte Schoenmann phone call)

Joe and Liz Allota
Joyce King
Bill and Phyllis Shepard
Bill and Carlene Jacobus
Michael Rivers and Jane Bowes
Fred and Karen Winter
Jay and Kathy Harris
Stuart and Charlotte Schoenmann

- **Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.**

What do you love about St. Chad's? (What brought you here/keeps you here?)

- Openness and welcome (5)
- Had hope for future..was wandering and searching
- Just knew it was the right place: courteous and welcoming
- Neat friendly, welcoming
- Small, cozy without being aggressively so
- Type of sermons
- Knowledge of the (Episcopal)church
- Jane's voice (Jane is member of congregation who has great voice)
- Proximity and felt "looked after" when alone during doctoral program
- Enjoy Fr, Brian; day care; breakfast; talk with other adults
- Location; small size; impressed with lay leadership; not heavily indebted; Bernice's dedication to kids; Fr. Brian, young Brian, and Christopher
- Multiple viewpoints expressed and accepted
- Our relationship with Fr. Brian brought us; want to enhance the youth program
- When I called the church, I got a person on the phone
- When asked about the controversy in the church, I got an answer that focused on spirituality not divisiveness
- Greeters start the welcoming
- Sitting "at table" breaking bread/having discussions, at perfect size for this
- Conversations about religion, theology; today's lesson..."treat them as a tax collector"
- Through all of the changes in the grater church, in the diocese and in our community, we've all stayed, not run away! Staying power!

IMAGINE THE FUTURE

Over Arching Issues:

- Be fiscally cautious
- Not to build another sanctuary until funds are available.
- CONCRERN: about the synthesis of this information from the gatherings...PUBLISH ALL REMARKS Ex. Choir closet vs. a room
- Decide what we are going to do, THEN decide what kind of space is needed to do it.
- Focus on expanding outreach to local community in need rather than building a fancy new facility
- Ex. Choir room is not the issue...the choir is not a mission; space is not the issue; but what we do in God's name in the community
- Will building expansion cut out other missions of the church

Facilities:

- Has building use and space been examined
- Need to fit into the spaces that we've got
- Designating rooms for a certain purpose is limiting; use rooms as needed
- What things do we need to do to optimize the use of the church as it is?
- Don't worry about having a capacious parish hall
- Space is not well used during the week; Sunday is not the church but one day in His works
- An Episcopal school? Grow church, maybe attract young families, maybe are there Episcopal schools?
- St. Chad's needs a special lounge for teens to gather.
- Creating a garden in the northwest quadrant for the neighborhood to enjoy
- Office, classroom and choir room could be expanded as a first stage
- I would like to see a bigger area for the breakfast area
- Common space needs to be larger..entry and fellowship
- Build more classrooms and office space first, i.e., before expanding the worship space
- First be sure there is enough space for church school students. Office space? Increase sanctuary at a later date when money is available.
- Need more office space. Need more school space. Leave rest alone.
- I would like to see a bigger community area, gathering like.
- Adequate space for administering church functions
- Comment: Hallway area is very congested before second service. Response from one attendee: Choir needs to stay in choir room until right before the service starts. This would solve the hallway congestion problem.
- Space for one more bathroom.
- Research ways to Maximize use and appearance of existing facilities including a review of nursery school areas. Trade off with space use. Investigate ways to expand capacity of existing sanctuary before building over.
- Which comes first? The growth (in congregation? Or the room to grow? Should always have available seating for everyone.
- Kitchen needs to be away from sanctuary

- Design a facility to enhance worship, Sunday school, administrative offices, youth, etc. Currently, the facility does not enhance programs.
- The church structure should be large enough to accommodate as many people as possible. We should be inclusive rather than exclusive. St. Chad's should never be too small to welcome more.
- Hire an architect with some vision; e.g., perhaps to expand the worship area without building an entirely new worship area.
- Before building a new worship space, 1. Fill 80-90% of chairs in both services. 2. Try 3 services.
- Sanctuary space should not be expanded until both services are completely full and a third service has been added.

Spirituality:

- Father Brian's spirituality +++++
- "DO" the community...show then we believe in God and are doing God's work
- Church building is not what it's all about; church needs a mission in the community
- Not enough focus on fitting into the social structure. i.e., charitable acts
- Don't let "What doing/ overcome /Why doing it!"

Christian Education:

- My hope is that the children's program will grow and would love to see different meeting rooms for the different ages of youth.

Adequate space for Christian Education

- **Note comments made during session, but not included in above list...**
 - **About programs, staffing, or other items to be addressed by the Vestry**
 - **About the facility design that would meet the needs of St. Chad's ministries**
 - **About the Building Committee**
 - **About the Building Fund/Finances**
 - **About other building project topics**
 - **Other**

PARKING LOT

- Making the church grounds "green" with water harvesting and wind and solar

- **List any questions to be answered by Vestry, Clergy, Building Committee, or other person**

PARKING LOT

- Is the sermon and the first broadcast into Nursery area for the workers there?
- Where do "grow-grow-grow-" slogans originate?! With 2-3 church leaders
- Where is the sign for St. Chad's off of Tramway?

- **What was the general mood of this group during the facilitated conversation? (e.g. cordial, cooperative, defensive, etc.)**
- **Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)**
- **Describe a highlight of the session**
- **Describe any problems encountered**
- **Describe anything else that should be shared with the Building Committee and/or Vestry**

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

Small Group Gathering at: Stuart and Charlotte Schoenman's home
Facilitator: Ruth Miller
Date: Sunday, September 7, 2008

Purpose: Dreaming Our Destiny: Focus On the Future
(Hearing all voices and all opinions)

Group Norms:

- Respect for all opinions
- Watch your air time
- Listen to one another
- Stay on task

What do you love about St. Chad's? (What brought you here/keeps you here?)

- Openness and welcome (5)
- Had hope for future..was wandering and searching
- Just knew it was the right place: courteous and welcoming
- Neat friendly, welcoming
- Small, cozy without being aggressively so
- Type of sermons
- Knowledge of the (Episcopal)church
- Jane's voice (Jane is member of congregation who has great voice)
- Proximity and felt "looked after" when alone during doctoral program
- Enjoy Fr, Brian; day care; breakfast; talk with other adults
- Location; small size; impressed with lay leadership; not heavily indebted; Bernice's dedication to kids; Fr. Brian, young Brian, and Christopher
- Multiple viewpoints expressed and accepted
- Our relationship with Fr. Brian brought us; want to enhance the youth program
- When I called the church, I got a person on the phone
- When asked about the controversy in the church, I got an answer that focused on spirituality not divisiveness
- Greeters start the welcoming
- Sitting "at table" breaking bread/having discussions, at perfect size for this
- Conversations about religion, theology; today's lesson..."treat them as a tax collector"
- Through all of the changes in the grater church, in the diocese and in our community, we've all stayed, not run away! Staying power!

PARKING LOT

- Is the sermon and the first broadcast into Nursery area for the workers there?
- Where do "grow-grow-grow-" slogans originate?! With 2-3 church leaders
- Where is the sign for St. Chad's off of Tramway?
- Making the church grounds "green" with water harvesting and wind and solar

IMAGINE THE FUTURE

Over Arching Issues:

- Be fiscally cautious
- Not to build another sanctuary until funds are available.
- CONCRERN: about the synthesis of this information from the gatherings...PUBLISH ALL REMARKS Ex. Choir closet vs. a room
- Decide what we are going to do, THEN decide what kind of space is needed to do it.
- Focus on expanding outreach to local community in need rather than building a fancy new facility
- Ex. Choir room is not the issue...the choir is not a mission; space is not the issue; but what we do in God's name in the community
- Will building expansion cut out other missions of the church

Facilities:

- Has building use and space been examined
- Need to fit into the spaces that we've got
- Designating rooms for a certain purpose is limiting; use rooms as needed
- What things do we need to do to optimize the use of the church as it is?
- Don't worry about having a capacious parish hall
- Space is not well used during the week; Sunday is not the church but one day in His works
- An Episcopal school? Grow church, maybe attract young families, maybe are there Episcopal schools?
- St. Chad's needs a special lounge for teens to gather.
- Creating a garden in the northwest quadrant for the neighborhood to enjoy
- Office, classroom and choir room could be expanded as a first stage
- I would like to see a bigger area for the breakfast area
- Common space needs to be larger..entry and fellowship
- Build more classrooms and office space first, i.e., before expanding the worship space
- First be sure there is enough space for church school students. Office space? Increase sanctuary at a later date when money is available.
- Need more office space. Need more school space. Leave rest alone.
- I would like to see a bigger community area, gathering like.
- Adequate space for administering church functions
- Comment: Hallway area is very congested before second service. Response from one attendee: Choir needs to stay in choir room until right before the service starts. This would solve the hallway congestion problem.
- Space for one more bathroom.
- Research ways to Maximize use and appearance of existing facilities including a review of nursery school areas. Trade off with space use. Investigate ways to expand capacity of existing sanctuary before building over.
- Which comes first? The growth (in congregation? Or the room to grow? Should always have available seating for everyone.
- Kitchen needs to be away from sanctuary

- Design a facility to enhance worship, Sunday school, administrative offices, youth, etc. Currently, the facility does not enhance programs.
- The church structure should be large enough to accommodate as many people as possible. We should be inclusive rather than exclusive. St. Chad's should never be too small to welcome more.
- Hire an architect with some vision; e.g., perhaps to expand the worship area without building an entirely new worship area.
- Before building a new worship space, 1. Fill 80-90% of chairs in both services. 2. Try 3 services.
- Sanctuary space should not be expanded until both services are completely full and a third service has been added.

Spirituality:

- Father Brian's spirituality +++++
- "DO" the community...show then we believe in God and are doing God's work
- Church building is not what it's all about; church needs a mission in the community
- Not enough focus on fitting into the social structure. i.e., charitable acts
- Don't let "What doing/ overcome /Why doing it!"

Christian Education:

- My hope is that the children's program will grow and would love to see different meeting rooms for the different ages of youth.
- Adequate space for Christian Education

It was determined that the young people of St. Chad's had not had an opportunity to share their dreams of St. Chad's. Consequently, on Sunday, September 14, Sherry Holmen facilitated the discussion with the children during their music time that coincides with the second service sermon. Father Brian Winter facilitated the discussion with the teenagers during the Youth Group meeting on the evening of September 14th.

2008 Small Group Gatherings FACILITATOR SUMMARY

Date of Small Group Gathering: 9/14/08 **Facilitator Name:** Sherry Holmen

Attendee Names: Katherine, Alex, Courtney, Becky, Elizabeth, Megan, Jacqui & Chris

- **Group Norms**
 - Think of your idea & hold it tight in your head until it is your turn to talk
 - You can share your idea even if it is like someone's

- **What we love about St. Chad's**
 - Breakfast
 - People
 - Food
 - Mom & Dad being here
 - People are close together and close to God
 - Different rooms for different people
 - Nice to new people
 - Welcoming to new people

- **Dreaming/Imagining results**
 - **Christian Education**
 - Bring your own toys
 - Arts & crafts activities
 - More supplies and shelves
 - Bring stuffed animals

 - **Fellowship**
 - Bigger kitchen
 - More food
 - Enough rooms for all of our needs
 - More rooms with more toys

 - **Other**
 - More people
 - More people
 - A cross in every room

 - **Exterior**
 - Swimming pool
 - Grass, plants & flowers

 - **Programs**
 - Youth room – karaoke, ping pong, more games & couches
 - Place for youths to be

- **General mood of this group during the facilitated conversation:** happy to be asked to participate
- **Participation level :** good participation by all present
- **Describe a highlight of the session:** this group focused primarily on food, supplies/space for children/youth programs and on how nice people are at St Chad's
- **Describe any problems encountered:** NONE

email summary to Eileen Simpson simpsonabq@comcast.net

2008 Small Group Gatherings FACILITATOR SUMMARY

Date of Small Group Gathering: 9/14/08 **Facilitator Name:** Fr. Brian Winter

Attendee Names: Brian Winter Jr., Christopher Winter, Elizabeth Pratt, Ryan Winter, Kylie Winter, Alexander Goodman, Katie Merson, four friends who are not part of St. Chad's.

Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.).

- What we love about St. Chad's
 - I like the friendly atmosphere
 - People are friendly
 - Like classrooms

- Dreaming/Imagining results
 - Sanctuary
 - Youth service
 - Casual Sundays
 - Youth band
 - Want rock live music
 - Guitar services

 - Christian Education
 - Different rooms for the different age groups
 - More activities for the different classes

 - Fellowship
 - Put it up (basketball)
 - Pizza partys

 - Programs
 - Youth room – look youthful not old
 - Youth decorated for the youth kids (couches, bean bags, pool table, ping pong table)
 - A fun place to hang out w/youth group

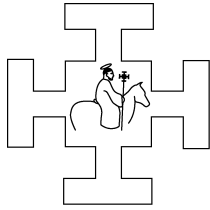
- **General mood of this group during the facilitated conversation:** This was at the youth kick off Pizza Party, the youth were glad for what we have and looking forward to a lot of possibilities at the church, but the focus was short and then back to pizza and volleyball.

- **Participation level :** Good while we had their attention.

- **Describe a highlight of the session:** There was a lot of excitement around the youth room being decorated as “their place” and having an occasional youth service with guitar music some nights.

- **Describe any problems encountered:** No problems at all other than keeping them focused on the task at hand.

email summary to Eileen Simpson simpsonabq@comcast.net



Future

Dreaming our Destiny: Focus for the

Please join us:

Date: Tuesday, September 16

Coffee and Dessert

Time: 7:00 – 9:00 pm

Place: 9316 Galaxia Way NE

Directions: From the intersection of Eubank and Spain

Go west on Spain to Moon

Turn right (north) on Moon

Go past the stop sign and turn right on Galaxia Way

for a small group gathering to discuss St. Chad's destiny and enjoy some of St. Chad's well-known fellowship!

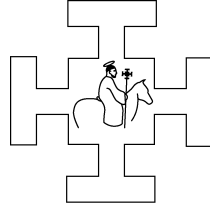
Conversations during this meeting will be facilitated by Phyllis Boyadjian.

Hosts: Jack and DJ Hoffman

Please RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com

If you cannot attend this meeting, please select one of the small group gatherings listed on the reverse side of this invitation and RSVP to Cathy.

St. Chad's Needs Everyone's Voice



If you cannot attend the gathering indicated on the reverse side, please select one of these small group gatherings and RSVP to Cathy Conn.

Saturday, August 30

Coffee, Tea, and Desserts

Time: 2:00 – 4:00 pm

Hosted by Marjorie Bahm, Marge Hardison, and Don Smiset
at St. Chad's Church
7171 Tennyson NE

Tuesday, September 2

Dessert and Coffee

Time: 7:00 – 9:00 pm

Hosted by Franklin and Dessa Halasz
7701 Mendoza Court NE

Sunday, September 7

**Wine and Cheese for the Adults
Pizza and DVD for the Kids**

Time: 4:00 – 6:00 pm

Hosted by Stuart and Charlotte Schoenmann
10157 Masters Drive NE

RSVP to Cathy Conn 856-6732 or cconn@cblegacynm.com
2008 Small Group Gatherings

FACILITATOR SUMMARY

Date of Small Group Gathering: Sept. 16, 2008 Facilitator Name: Phyllis Boyadjian

Attendee Names: DJ Hoffman, Homer and Veronica Dale, Henry and Ginny Gerard, John and JD Boyadjian, Sally Swartz

- Type the results of group's Post It Notes (group by category, i.e. sanctuary, classrooms, offices, landscaping/parking, programs, etc.). Note: some Post It Note comments will not fit easily into a single category. In addition to your list here, please turn in all Post It Notes as submitted on the concept design board, still on the board.

Sanctuary ---

- Stick with one tune for the Gloria
- continue with 2 services to maintain the sense of community
- Keep the worship service as it is now (traditional but relaxed)
- Change doesn't come easy. The church is a spiritual, loving and generous community as it is (ejs - noted from sticky notes posted on Commons wall & not in this report)
- Easier music to sing

Fellowship ---

- Need for a larger fellowship/commons area as well as Altar Guild area
- Keep same sense of a warm, friendly community
- Ensure that new comers feel welcome in all senses
- Maybe just Continental breakfasts in the summer months
- St. Chad's is a spiritual, loving and generous community as it is now
- Like the greeters

Christian Education

- a stronger and vibrant youth program

Parking

- We need a larger parking lot

- Note comments made during session, but not included in above list...
 - About programs, staffing, or other items to be addressed by the Vestry
 - About the facility design that would meet the needs of St. Chad's ministries
 - About the Building Committee
 - About the Building Fund/Finances
 - About other building project topics
 - Other
- St. Chad's is a spiritual, loving and generous community as it is now
 - There were a number of concerns regarding the financial burden of building at this time. All post-its are included in a column down the right side of the concept design board.

They included:

- **Is it wise in a bad economy to have a building fund now**
 - **If the building fund is eliminated -- what happens to the money already donated**
 - **New members have joined, but are they attending regularly and pledging**
 - **Question need for expansion at this point in time – attendance has only increased in number by a few**
 - **Attendance has only increased by 3 people per service per year**
 - **Is the expansion dividing the congregation**
 - **Pledges to the building fund have not met expectations -- not advisable to proceed with the plan at this time**
 - **Would a large church change the closeness we have now**
 - **I think we need to enlarge some areas but not as much as designed. Like the Commons area - Altar Guild needs their area to be larger but I don't believe we need to grow as fast.** (ejs - noted from sticky notes posted on Commons wall & not in this report)
 - **I've worked in the church all my life including helping start a new church, Vestry, Sr. Warden, etc. I've attended small and large churches and got along fine in both. I'm to the stage, where as the farmer says, I've sown and tended the oats, now its time to harvest. With everyone's permission I plan to enjoy whatever is provided. At my age i don't feel it would be appropriate to pledge in the future, but will contribute as I can in the present.** (ejs - noted from sticky notes posted on Commons wall & not in this report)
-
- List any questions to be answered by Vestry, Clergy, Building Committee, or other person
 - What was the general mood of this group during the facilitated conversation? (e.g. cordial, cooperative, defensive, etc.)
 - **The group was cordial and open. A few of the participants were expecting more of a focus on the question of should St. Chad's pursue a building program at this time and not a discussion or examination of the current programs and worship opportunities.**
 - Describe the participation level (e.g. good participation by all present, open, frank discussion, dominated by a few, etc.)
 - **Participation was good and all made contributions to the post-its and discussions.**
 - Describe a highlight of the session -
 - **I am not sure there was a highlight -- the gathering began and ended within the suggested time limit.**
 - Describe any problems encountered --

- **none other than a confusion regarding the objective of the small group discussions**
- Describe anything else that should be shared with the Building Committee and/or Vestry
- **Perhaps the growth of the congregation at St. Chad's needs to be addressed. 2 people in the group have the perception that there has been very little growth and question the need to even consider a building program.**

Please email your completed summary to Eileen Simpson (Small Group Gatherings Communications Chair) at simpsonabq@comcast.net within one week of the session.

APPENDIX E - DETAIL DATA SPREADHSEET

This spreadsheet contains information taken directly from the Facilitator Summary and the sticky-note comments displayed on the Commons wall:

- Date of the Small Group Gathering

- Facilitator Name

- Input from the Sticky-Note

The remaining columns of the spreadsheet information was agreed upon by the BC3 Communication Sub-Committee:

- Category

- Programs and Other Codes

- Adaptations

- Financial

- Spirituality

- Build?

The codes used in the above columns are explained on pages 6 through 8 of this report.

The Excel spreadsheet was sorted multiple ways, for the purpose of assisting data analysis. Analysis results were based on the sorted data and discussion of the implications of weighted comments (items repeatedly listed).